

# COS RIA Workshop

12/1/16

## Agenda

- General RIA information
- Evaluation Criteria
- Application Changes
- Tips on RIA
  - General Advice
  - Committee trends
    - Committee comments on winning files
    - Committee comments on non-winning files
- System Navigation
- Questions



### General RIA Information

- Research Incentive Award
  - Recognizes faculty contributions to UCF's key goal of achieving international prominence in research and creative activities.
- www.sciences.ucf.edu/facultyaffairs
  - Resource for all forms and documents
    - Schedule, Guidelines, Application contents, etc.
- For 2016-17 cycle COS can award a total of 6 RIAs
  - 4 new, 2 recycled
- 21 people have indicated that they intend to apply.
- DUE December 15. 11:59pm in electronic system.

### General Info Continued

#### Eligibility

- Outstanding research, scholarly, or creative record that advances the body of knowledge in a particular field.
- Full-time faculty in tenured or tenure-earning positions
- Continuous service since 8/8/2012
- Cannot have won a RIA in 2012-13 cycle or more recently.

#### Disqualifications

- Have not typically been an issue with RIA.
- Electronic process has eliminated some need for it.
- CBA now prevents disqualifications, but criteria violations may affect evaluation ratings

### **Committee Evaluation**

The criteria for evaluating applications will include the following major categories to be applied as appropriate for each discipline:

- Value or impact of research and creative efforts both within the discipline and to society
- Recognition of research and creative efforts by the individual's peers in the same or related disciplines
- Publication and presentation of research and creative efforts
- External grant and contract support for the research and creative efforts appropriate to the candidate's discipline
- All peer review committees should take into consideration the fraction of time assigned (FTE) for research for all applicants



### **Application Changes**

- RIA applications are electronic now.
  - Training manual sent via email and available on web.
- "Achievements" section changed to "Achievements and Recognition"
  - word count increased from 300 to 500 words.
  - "Research and Creative Activity Outlets and Recognition" section removed.
- Annual Assignments (AA-46) and Annual Evaluations (AA-17) forms now required. (past 4 years 2012-13 through 2015-16)
- Optional letter of support officially added.
- "Other" section added



### Tips on RIAs General Advice

- Follow the Guidelines/Criteria
- Put yourself in committee members' shoes
- What sets you apart? Find your niche Focus on strength/advantages.
- Contextualization/Presentation
  - Clear, concise, organized, readability
  - Provide information that shows your efforts compared to college/dept. etc.
  - Provide context where you can
    - CV and Other sections are opportune places to utilize.
- Cross discipline appeal/understanding
- Explain the impact of the research
- Learn from not winning / use feedback



### Tips on RIAs

#### Positive Committee Feedback

- Publications/Presentations (number & Impact) (42)
- Funding (relative to field, type, amount) (40)
- Impact of research (25)
- Level of research/productivity (24)
- Citations (24)
- Awards/Achievements/Recognition (level, number, etc.) (17)
- Mentoring (10)
- Balance (funding, publications, awards, impact, etc.) (7)
- Exceeds norm in discipline (7)
- Presentation/Demonstration of research record (6)
- High level/productivity relative to low FTE (5)
- Leadership (2)
- Patents (2)
- High level/productivity in multiple disciplines (1)

\*Numbers in parenthesis indicate how many times the topic was mentioned among feedback of applications in the past four cycles.



### Tips on RIAs

### Committee Feedback on Non-Winning Files

- More or clearer emphasis/evidence of impact of research (32)
- Clearer explanation to a wider audience (14)
- More Publications or Publications of higher impact (13)
- Additional or Continued Funding (13)
- Honors, Awards, Recognitions (more or significance of) (12)
- Clearer focus on award period, or clearer separation of career vs. award period (4)
- Clearer explanation of role on projects (3)
- Include citations/impact factor/comparisons to colleagues or other evidence exceeding the norm (1)



### System Navigation

- Training Manual available on web
  - <u>Link to training manual</u> (on science.ucf.edu/facultyaffairs/awards)
- Key system navigation items
  - Sign on through my.ucf.edu
    - Workcenter tab > Faculty eAwards Home Page > "Start a new eAward" OR "Edit or withdraw an eAward in progress"
  - 3 text boxes.
    - It will not let you submit if these boxes are left blank or if word count is exceeded.
  - 6 attachment types. CV required, others optional.
    - After attaching the first document click the "+" button to the right to add a new attachment and attach more PDFs

# Questions?

