

College of Sciences Policy

SUBJECT: Reclassification Raise and Other Discretionary Raise	Effective Date: 04/14/11	Policy Number: COS001-7.1
	Supersedes:	PAGE OF 1 1
	Responsible Authority: Dean	

POLICY STATEMENT

In the case of an approved staff reclassification (promotion), or approved discretionary raise for faculty or staff, the cost of the raise will normally be paid from Unit recurring allocation resources. A “discretionary” raise here refers to any request for a merit/market/equity adjustment for all employee classifications that exceeds the State funded pool of dollars available for raises.