

# WESTLEY JAMES

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## EDUCATION

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<b>PhD</b>	University of Central Florida Physics Dissertation: <i>Investing the Inclusiveness of STEM Courses and Reducing Barriers by Applying the Universal Design for Learning Framework</i> Advisor: Dr. Jacquelyn J. Chini	July 2020
<b>MS</b>	University of Central Florida Physics Advisor: Dr. Jacquelyn J. Chini	May 2018
<b>BS</b>	University of Central Florida Physics Graduated Magna Cum Laude, University Honors Minored in Mathematics	May 2015

## TEACHING EXPERIENCE

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<b>Lecturer</b> <b>UCF</b> <b>Introductory Physics Instructor</b> <ul style="list-style-type: none"><li>Developed Physics 1 and Physics 2 course material which is all accessible outside of class time (slides, video recordings of class, problem sets)</li><li>Averaged 4.9/5 evaluation scores from students</li><li>Students performed 10% higher on final than on first test, showing a gain in student learning</li></ul>	August 2024 to Present
<b>Lecturer</b> <b>UCF</b> <b>Lab/TA Coordinator</b> <ul style="list-style-type: none"><li>Redesigned physics 1 labs with 10 unique in person labs which all incorporate basic data analysis (graphs, line of best fit, analysis of line of best fit).</li><li>Scheduled ~60 TAs each semester across over 100 lab sections, over 100 discussion sections, and over 20 courses needing grading.</li><li>Managed physics 1 labs throughout semester for ~2000 students; ensured labs all were running smoothly and that all TA absences were covered by other TAs</li></ul>	August 2024 to Present
<b>High School Instructor</b> <b>AP Research</b> <b>Lake Mary High School</b>	August 2021 to May 2024

- Averaged 13 students; students guided in conducting a complete research project which culminated in a research paper and presentation
  - Students had to identify a gap from existing peer reviewed research literature, generate a research question, design a methodology, collect data, analyze their data, and synthesize conclusions and implications.
- Supported students through research process by providing deadlines, organizational documents, direct instruction about research skills (generating a research question, how to analyze data, etc.), forms to guide peer reviews, and connections to expert advisors.
- Guided students in refining their research through open ended questions; direct feedback was not allowed due to College Board guidelines

**High School Instructor**  
**Physical Sciences**  
**Lake Mary High School**

August 2020 to Present

- Averaged 100 students, covered introductory topics in physics and chemistry
  - Over 40% of students identified with a disability and received either an IEP or 504 plan
  - Over 60% identify with a non-majority race
- Designing lessons and resources to support a wide variety of students who vastly differ in skills related to attention and cognition
- All course content available in a digital format to support students who were unable to be in class or desired to review content outside of class
- During 2020-21 class was taught in-person and remotely at the same time

**High School Instructor**  
**Physics**  
**Lake Mary High School**

August 2020 to Present

- Averaged 20-30 students, covered physics topics including kinematics, optics, and waves
- Lessons included a mixture of lecturing, collaborative problem solving, and inquiry labs
- During 2020-21 class was taught in-person and remotely at the same time

**Adjunct Instructor**  
**Physics 2 for Engineers and Scientists**  
**University of Central Florida**

August 2019 to May 2020

- Averaged 250 students, covered topics including electricity and magnetism, circuits, optics
- Developed all course content (excluding lab content)
  - Problem sets, PowerPoint slides, quizzes, and exams
- Implemented technology to ensure all in course content is available online, including the use of screen captures to provide videos of lecture
- Taught class in person and remote

**Adjunct Instructor, LA pedagogy course**  
**University of Central Florida**

August 2018 to May 2019

- Averaged 20 students, covered topics including supporting metacognition in students, teaching by inquiry, being mindful of accessibility, and supporting student diversity and inclusion

- Co-taught with instructor who had over 10 years of teaching experience
- Taught majority of lessons and moderated in-class discussions on topics presented

**Excel Physics Specialist Teaching Assistant** Fall 2016 to Summer 2017  
**University of Central Florida**

- Provided tutoring services for students enrolled in Excel program at University of Central Florida
- Tutoring included introductory physics, chemistry, and math courses, along with some upper level courses in these content areas

**Grader, Physics 2 for Engineers and Scientists,** Summer 2015  
**University of Central Florida**

- Grading of multiple tests, each with over 100 students
- Providing constructive feedback for students upon mistakes and also upon successes

**Group presentation evaluator,** Summer 2015  
**Physics 1 for Engineers and Scientists,**  
**University of Central Florida**

- Observing, critiquing, and grading group presentations on projects involving Physics 1 materials such as friction and angular acceleration

**Graduate Teaching Assistant, Lab Instructor** Summer 2015 to Fall 2015  
**Physics 2 for Engineers and Scientists,**  
**University of Central Florida**

- Independently instruct and guide students weekly through a predefined physics lab
- Provide review sessions to prepare students for upcoming tests

**Undergraduate Learning Assistant,** Fall 2014 to Summer 2015  
**SCALE-UP Physics 2 & SCALE-UP Physics 2 for Engineers and Scientists,**  
**University of Central Florida**

- Assist instructor in facilitating learning for students through the use of open questions, formative assessments, and other active learning pedagogy techniques
- Give guidance and recommendations for students in class project assignments

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**VOLUNTEER/OUTREACH EXPERIENCE**

**Chair, Graduate student mentorship committee,** Summer 2018-Summer 2019

- Developed structure for mentorship between senior graduate students to first year graduate students
- Led orientation for mentors and mentees

**President, Graduate Society of Physics Students,** Summer 2017-Summer 2018  
**University of Central Florida**

- Planning, advertising, and hosting events including research showcases by faculty and graduate students
- Led initiatives focused on supporting graduate students; included networking events and preparations for meeting doctoral degree requirements

**Secretary, Graduate Society of Physics Students,** Summer 2016-Summer 2017

**University of Central Florida**

- Planning, advertising, and hosting events including research showcases by faculty and graduate students

**Volunteer, STEM day,  
University of Central Florida**

Spring 2015-Summer 2018

- Occurs once every semester
- Used physics demonstrations to demonstrate and explain physics phenomena to elementary, middle, and high school students

**Volunteer, Physics Career Exploration Day 2016,  
University of Central Florida**

Fall 2016

- Managed and facilitated presenting of physics demonstrations by graduate physics students to middle and high school students

**Volunteer Camp Assistant,  
Summer Institute—Physics: Multidisciplinary  
University of Central Florida**

Summer 2016

- Chaperoned and mentored middle school students during week-long physics camp

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**RESEARCH EXPERIENCE**

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**Graduate Research Assistant, Project ACCESS,  
(PI: Jackie Chini PhD), University of Central Florida**

Fall 2016 to Present

- Development and implementation of interviews, surveys, and observations to investigate the experiences of students with disabilities in STEM classrooms
- Training and supporting of faculty and GTA's in implementing teaching practices focused on supporting students with disabilities

**Graduate Research Assistant, MATH GAINS  
(PI: Xin Li, PhD), University of Central Florida**

Summer 2016 to Spring 2019

- Writing python scripts to organize survey/test results that measure student attitude and concept knowledge
- Running statistical analysis on said surveys/tests to measure effectiveness of student-centered pedagogy in math classrooms

**Research Assistant,  
Jackie Chini Research Group,  
University of Central Florida**

Fall 2015 to Summer 2016

- Assisted in the development of "coding scheme" for interpretation and analysis of faculty interviews focused on experience in SCALE-UP classrooms
- Trained in and utilized Real-time Instructor Observing Tool (RIOT) in University of Central Florida labs

**Undergraduate Research Assistant,  
Dr. Saiful Khondaker Research Group,  
University of Central Florida**

Summer 2014 to Spring 2015

- Assisted in the production and measurement of field-effect transistors which utilized carbon nanotube, graphene, MOS2, or a biological semiconductor

- Trained in the use of: atomic force microscope, electron-beam evaporation, spin coater, plasma etcher, annealer, and current/voltage probe station

## PUBLICATIONS

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### **Peer-Reviewed Journal Publications**

James, W., Cooney, J. H., & Chini, J. J. (2021). Using Universal Design for Learning to Support Students with Disabilities in a SCALE-UP Physics Course. *The Physics Teacher*.

James, W., Bustamante, C., Lamons, K., Scanlon, E., & Chini, J. J. (2020). Disabling barriers experienced by students with disabilities in postsecondary introductory physics. *Physical Review Physics Education Research*.

Schreffler, J., Vasquez III, E., Chini, J., & James, W. (2019). Universal Design for Learning in postsecondary STEM education for students with disabilities: a systematic literature review. *International Journal of STEM Education*, 6(1), 8.  
<https://doi.org/10.1186/s40594-019-0161-8>

Scanlon, E., Schreffler, J., James, W., Vasquez, E., & Chini, J. J. (2018). Postsecondary physics curricula and Universal Design for Learning: Planning for diverse learners. *Physical Review Physics Education Research*, 14(2).  
<https://doi.org/10.1103/PhysRevPhysEducRes.14.020101>

### **Peer-Reviewed Conference Papers**

James, W., Lamons, K., Spilka, R., Bustamante, C., Scanlon, E., & Chini, J. J. (2019). Hidden walls: STEM course barriers identified by students with disabilities. *Proceedings of the Physics Education Research Conference*, Provo UT.  
<http://dx.doi.org/10.1119/perc.2019.pr.James>

James, W., Bustamante, C., Lamons, K., Scanlon, E., & Chini, J. J. (2018). Beyond Disability as Weakness: Perspectives from Students with Disabilities. *Proceedings of the Physics Education Research Conference*, Washington DC.  
<http://dx.doi.org/10.1119/perc.2018.pr.James>

James, W., Lamons, K., Schreffler, J., Vasquez III, E., Scanlon, E., & Chini, J. J. (2017). Exploring Learner Variability: Experiences of Students with Cognitive Disabilities in Postsecondary STEM. *Proceedings of the Physics Education Research Conference*, Cincinnati OH. <http://dx.doi.org/10.1119/perc.2018.pr.James>

Schreffler, J., Vasquez III, E., James, W., & Chini, J. J. (2017). Using Observations of Universal Design for Learning to Enhance Post-secondary STEM Teaching Practices. *Proceedings of the Physics Education Research Conference*, Cincinnati OH. <http://dx.doi.org/10.1119/perc.2017.pr.085>

## PRESENTATIONS

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### **Contributed Talks**

1. James, W., Cartagena, S., & Chini, J. J. (2020, January) *Evaluating the effectiveness of training instructors in Universal Design for Learning*. Talk presented at the American Association of Physics Teachers conference, Orlando, FL.
2. James, W., Lamons, K., Bustamante, C., Scanlon, E., & Chini, J. J. (2019, July) *Investigating the experiences of students with ADHD in postsecondary physics courses*. Talk presented at the Association on Higher Education AND Disability (AHEAD) conference, Boston, MA.
3. James, W., Kara, A., Schreffler, J., Vasquez III, E., & Chini, J. J. (2019, July) *Supporting learner variability in physics courses with a Universal Design for Learning lens*. Talk presented at the American Association of Physics Teachers conference, Provo, UT.
4. James, W., Lamons, K., Bustamante, C., Schreffler, J., Vasquez III, E., & Chini, J. J. (2018, February) *Experiences of Students with ADHD in Post-Secondary STEM*. Talk presented at the University of Central Florida's DBER seminar, Orlando, FL.
5. James, W., Schreffler, J., Vasquez III, E., & Chini, J. J. (2018, August) *Implementing Universal Design for Learning Aligned Strategies in STEM Courses*. Talk presented at the American Association of Physics Teachers conference, Washington D.C.
6. James, W., Gallegos, B., Marino, M., & Chini, J. J. (2017, July) *Exploring how Students with Executive Function Disorders Perform in Physics*. Talk presented at the American Association of Physics Teachers conference, Cincinnati, OH.
7. James, W., Cartagena, S., & Chini, J. J. (2020, January) *Evaluating the effectiveness of training instructors in Universal Design for Learning*. Talk presented at the American Association of Physics Teachers conference, Orlando, FL.

### **Workshops**

1. Chini, J. J., Scanlon, E., & James, W. (2019, July) *Using universal design for learning to prepare for variation in physics learners' needs, abilities and interests*. Workshop presented at the meeting of the American Association of Physics Teachers Conference, Provo, UT.
2. James, W., & Chini, J. J. (2017, May) *Supporting SWD's in STEM Courses*. Workshop presented at the UCF Summer Faculty Development Conference, Orlando, FL.

## **PROFESSIONAL AFFILIATIONS**

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- American Association of Physics Teachers
- American Physical Society