**Thomas M. Dolan Jr.**

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**Education**

Ph.D., Department of Political Science, Ohio State University, Columbus, OH, 2009.

Dissertation: *Declaring Victory and Admitting Defeat.*

Dissertation Committee: Richard K. Herrmann (Chair), Daniel Verdier, Ted Hopf

B.A., *Summa cum Laude,* University of the South, Sewanee, TN, 2001.

Other Post-graduate Training:

*Summer Institute in Political Psychology,* Ohio State University:Summer 2002

*Institute for Qualitative Research Methods,* Arizona State University: January 2006

*Summer Workshop in Military Operations and Strategy*, Columbia University: Summer 2008

IDL 6543: Interactive Distributed Learning, UCF, Spring 2011

*Philip Merrill Center for Strategic Studies Teachers Workshop*, Basin Harbor NH, June 2017

**Employment History**

2019-Present: PI/Director, Central Florida Intelligence Community Center of Academic Excellence

2017-2022: Director of Graduate Studies, School of Politics, Security, and International Affairs

2017- Present: Associate Professor, Department of Political Science, University of Central Florida

2011-2017: Assistant Professor, Department of Political Science, University of Central Florida

2009-2010: Visiting Assistant Professor, Department of Political Science, University of Rochester

2008-2009: Visiting Instructor, Department of Political Science, University of Rochester

**RESEARCH**

**Publications**

*Refereed Journal Articles*

Thomas M. Dolan, (2022) “Ultimatums, Bargaining, and the Duty to Preserve Alternatives to War,” *European Journal of International Relations*, 28:2, 495-510.

Andrew Boutton and Thomas Dolan, (2021). “Enemies in the shadows: On the Origins and Survival of Covert Clients,” *International Studies Quarterly,* 65:1, 146–159.

Konstantin Ash and Thomas M. Dolan, (2021) "Politics of Interconfessional Empathy and Schadenfreude in Lebanon", *Conflict Management and Peace Science*, [https://doi.org/10.1177/0738894220906370](https://doi.org/10.1177%2F0738894220906370)

Thomas M. Dolan, (2018). “Emotions and Foreign Policy.” In Oxford Research Encyclopedia of Politics, Oxford University Press. DOI: 10.1093/acrefore/9780190228637.013.417

Thomas M. Dolan, (2018). “Moving Beyond Pathology: Why Psychologists Should Care About Short Wars,” *Polity*, 50:2, 201-214.

Thomas M. Dolan, Clayton Besaw\*, and Joseph Butler\*\* (2018). “Where the Insurgents Aren’t: Rurality, Information, and Non-territorial Insurgency,” *Journal of Conflict Resolution*. 62:6, 1262-82

Thomas M. Dolan and Nathan Ilderton, (2017) “Scared into Demanding Action,” *Polity*, 49:2, 245-269.

Thomas M. Dolan. (2016) “Emotion and Strategic Learning in War” *Foreign Policy Analysis*, 12:4, 571-90.

Thomas M. Dolan. (2016) “Go Big or Go Home? Positive Emotions and Responses to Wartime Success,” *International Studies Quarterly*. 60:2, 230-242.

Thomas M. Dolan. (2015) “Demanding the Impossible: Honor, Bargaining, and War,” *Security Studies*, 24:3, 528-562.

H-Diplo Article Review No. 664, 29 November 2016. http://tiny.cc/AR664

Thomas M. Dolan. (2013) “Unthinkable and Tragic: The Psychology of Weapons Taboos in War,” *International Organization*, 67:1, 37-64.

Kathleen McGraw and Thomas Dolan. (2007) “Personifying the State,” *Political Psychology* 28:3, 299-327.

*Working Papers:*

Thomas M. Dolan and Logan Kerschner, “Unadvertised Military Incidents and the Study of International Conflict”

Thomas M. Dolan, “Context and Historiography in Quantitative Archival Research”

Thomas M. Dolan, “Pulled from the Shadows: Arrest Patterns in Occupied France”

Thomas M. Dolan, “The Puzzle of Official Cover Espionage”

**Grants**

Principal Investigator, **Defense Intelligence Agency/Office of the Director of National Intelligence**, Intelligence Community Center of Academic Excellence Grant, 2019, 5-year total: **$1,492,000**

UCF SPSIA Director’s Grant, 2022 [$4000]

UCF SPSIA Internal Grant, 2020 [Awarded $2000 + $2000 from COS; split with K. Larsen and K. Wright]

UCF Political Science Department Internal Grant, 2017 [Awarded $2000 + $2000 from COS]

UCF Political Science Department Internal Grant, 2015 [Awarded $2000 + $1000 from COS]

**Conference Presentations**

Thomas M. Dolan and Logan Kerschner, “Unadvertised MIDs,” *ISSS-IS Conference*, Gainesville FL, December 2020

Thomas M. Dolan and Andrew Boutton, “DIY or off the Shelf: States’ Preferences for Covert Clients,” *ISSS-IS Conference*, Gainesville FL, December 2020

Thomas M. Dolan and Chad Nelson, “Changing the Game: Transformative Escalation and War Termination in the Iran-Iraq War,” *American Political Science Association Annual Meeting*, Montreal, September 2022

Thomas M. Dolan, Emotional Responses to Norm Violations, *Midwest Political Science Association Annual Meeting*, April 2022 (remote)

Thomas M. Dolan, Emotional Responses to Norm Violations, *American Political Science Association Annual Meeting*, September 2021 (remote)

Thomas M. Dolan, “DIY or off the Shelf: States’ Preferences for Covert Clients,” *American Political Science Association Annual Meeting*, September 2020, [Conducted Remotely]

Thomas M. Dolan, “Pulled from the Shadows: Arrest Patterns in Occupied France,” *American Political Science Association Annual Meeting*, August 2019, Chicago, IL.

Thomas M. Dolan, “Pulled from the Shadows: Arrest Patterns in Occupied France,” *Midwest Political Science Association Annual Meeting*, April 2019, Chicago, IL.

Konstantin Ash and Thomas M. Dolan, “Empathy and Schadenfreude in Lebanon,” ISA Annual Meetings, April 2018, San Francisco, CA.

Thomas M. Dolan, “Secret Enemies,” ISA-South Annual Conference, October 2017, Orlando Florida.

Thomas M. Dolan, “Secret Enemies,” ISSS-ISAC Annual Conference, October 2017, Washington, D.C.

Thomas M. Dolan, “From the Army to the Insurgency,” International Studies Association Annual Meetings, February 2017, Baltimore, MD.

Thomas M. Dolan, “From the Army to the Insurgency,” Midwest Political Science Association Annual Meetings, April 2016, Chicago, Ill.

Thomas M. Dolan, “Modeling Learning in War,” International Studies Association Annual Meetings, February 2015, New Orleans, LA.

Thomas M. Dolan, “Who Risks Commitment,” Midwest Political Science Association Annual Meetings, April 2014, Chicago, Ill.

Thomas M. Dolan, “Risking Commitment,” American Political Science Association Annual Meetings, September 2013, Chicago, Ill.

Thomas M. Dolan, “Justice Bargaining before War,” APSA Annual Meetings, September 2013, Chicago, Ill.

Thomas M. Dolan, “Risking Commitment,” International Studies Association Annual Meetings, April 2013, San Francisco, CA.

Thomas M. Dolan, “Risking Commitment,” International Studies Association Annual Meetings, March 2012, San Diego, CA.

Thomas M. Dolan, “Between Defeat and Surrender,” APSA Annual Meetings, September 2011, Seattle, Washington, DC.

Thomas M. Dolan, “Demanding the Impossible: Honor and War,” APSA Annual Meetings, September 2010, Washington, D.C.

*Invited Presentation*

“Declaring Victory and Admitting Defeat,” New Faces in Security Studies, Triangle Institute for Security Studies, Durham, NC September 2008.

*Departmental Presentations*

“Enemies in the Shadows,” UCF Political Science Department Colloquium, 2018

“Where the Insurgents Are,” UCF Political Science Department Colloquium, 2015

“Risking Commitment?” UCF Political Science Department Colloquium, 2013

“Demanding the Impossible?” UCF Political Science Department Colloquium, 2012

“Demanding the Impossible, Watson Seminar, University of Rochester, 2010

“Declaring Victory and Admitting Defeat,” Watson Seminar, University of Rochester, 2008

**ACADEMIC LEADERSHIP EXPERIENCE AND ACCOMPLISHMENTS**

**Director/PI, Intelligence Community Center of Academic Excellence (2019-2024)**

* Successfully wrote grant ICCAE program proposal (8 funded from 28 proposals); awarded $1,492,000 over five years
* Created Intelligence and National Security major track (first new SPSIA major option in decades)
* Lead the creation of four courses
* Created advising systems for 300 students in major track, minor, and certificate programs
* Creator and leader for first SPSIA faculty-lead study abroad course in at least fifteen years (2022, 2023)
* Created internship, study abroad, undergraduate research financial support opportunities
* Brought 15-20 Intelligence Community personnel and National Security Researchers to campus each year
* Hosted 2023 National PI Development Seminar, including visit from the Principal Deputy Director for National Intelligence
* Organized Workshop on Intelligence Teaching (2021, 2023)
* Liaison with staff from Office of the Director of National Intelligence
* Supervise three staff members

**SPSIA Graduate Coordinator and Security Studies PhD Program Director (2017-22)**

* Directed PhD program with approximately 30 students per year
* Lead program decision-making related to curriculum, admissions, exams, and other issues
* Drafted graduate course schedule
* Lead program recruitment efforts; increased PhD Program application numbers three-fold
* Worked to expand faculty participation in the PhD program; advised individual faculty on graduate student and program issues
* Worked to ensure student welfare and success
  + Re-wrote student handbook to provide clearer advising information, comply with contemporary regulations, highlight student rights, emphasize student resources
  + Created policies to ensure fair treatment of students, appropriate student behavior
  + Created procedures for program decisions related to students (appeals, academic misconduct)
* Assigned GTAs equitably and addressed student and faculty complaints related to GTA performance
* Engaged in daily problem-solving to help students navigate university regulations and relationships with faculty
* Advocated for graduate mental health through group and individual advising

**TEACHING**

**Thesis Supervision**

*Ph.D Dissertation*

Completed

Ed Skelly (chair), “Leadership Philosophies and Military Power” (2023)

Alex Norat (Chair): “Decentralization and Violence” (2022)

Logan Kerschner (Chair): “Small Intrusions, Powerful Payoff: Shaping Status Relationships Through Interstate Intrusions and Responses” (2021)

Miroslav Shapovalov (Chair), “Between Fighting and Serving: How Existential Motivations Shaped Combat Participation in the Donbas War in Ukraine” (2021)

Jeff Payne (Co-Chair), “Community Responses to Mass Casualty Events” (2019)

David Raugh (Co-Chair), “Super-forecasting or SNAFU: The Forecasting Ability of the US Military Officer,” (2019)

Clayton Besaw (Co-Chair), “Altruistic Punishment Theory and Intergroup Conflict” (2018)

In Progress

Gary Adams (Chair), “Personnel Recovery and Military Intervention”

Erika Ricci (Chair), “Decisions to Enter Terror Groups”

Barry Smith (Chair), “Congress and Insurgencies”

Jonathan Mahan (Preliminary Chair)

Angelica Yeboah (Preliminary Chair)

Uche Okwara (Preliminary Chair)

Committee Member: Augustine Larmin (Current), Bailey Sellers (Current), Salah Ben Hammou (Current), Justin Tull (Current-Virginia Tech), Sara Belligoni (2022), Zlatin Mitkov (2021), Christopher Faulkner (2019), Rebecca Scheil (2018), Manar Elkhaldi (2016)

*Master’s Thesis / MA Non-Thesis Paper*

(Chair) Michael Ebert, Assessing the Effectiveness of Russian Disinformation on Americans, 2022

(First Reader) Kayla Rivera, The Effectiveness of Targeting Terror and Insurgent Group Leaders, 2022

(First Reader) James Lanza, “Threat Perception and Defense Capacity, 2018

(Chair) J. T. Dimino, “IGO Socialization and Dyadic Arms Transfers,” 2015

(Chair) Ashley Timmerman, “When Leaders Repress,” 2014

(Chair) Kenneth Klose, “Governmental Responses to Terrorism,” 2013

(Chair) Jonathan Williams, “Incumbent Violence and Insurgent Tactics.” 2013

(Chair) Juliana Velasco, “Regional Organizations and the Durability of Peace.” 2013

(Co-Chair) Matt Matejka, “Turning Away from Your Slavic Brother: The Effect of Identity on Relations between Russia and Belarus,” 2012

*Thesis Committee Member/Non-thesis Second Reader:* Kenneth Green (2020), Parker Freeman (2019), Taylor Haywood (2017), Anthony De Mauro (2016), Spencer Miller (2015), Courtney Creley (2014), Gary Smith (2014), Brandon Kelley (2014), Eilias Assaf (2014), William George (2014), Namdar Hozzeinzada (2013), Curtis Hibbert (2013), Ari Litwin (2012)

*Honors-Undergraduate Thesis*

(Chair) Jack Seay, Regime Criticism in Russian Propaganda about the Ukraine War,” 2023

(Chair) Cody Kennedy, “The Nuclear Taboo: A Real Effect on Public Perception?” 2019.

(Chair) Mia Warshofsky, “Colonial Legacies and Trade Agreements,” 2017.

(Chair) Princlee Clesca, “When Do States Adopt New Counter-terrorism Legislation,” 2015.

(Chair) Lucien Charland, “Structural Causes of Social Conflict in Africa,” 2014

(Chair) John Chapman, “Predatory War: A History of Violence,” 2013

(Chair) Victoria Austin, “The Violent Overthrow of Personalist Regimes Compared to the Peaceful Collapse of Single Party Regimes,” 2013.

*Committee Member:* Shane Kunze, Shelley Urbanovich, Devyani Mehta, Taylor Scimeca

*External Mentor* for National Intelligence University Fellow (2021-2)

Courses Taught at UCF

INR 4335: Coercion in International Politics

INR 4084: Politics of International Terrorism

INR 4363: Intelligence Analysis

INR 4060: Causes of War

INR 4603: International Relations Theory

INR 4104: Topics and Cases in American Foreign Policy

INR 4955: Intelligence and Security in Western Europe (Faculty-led Study Abroad)

INR 6007: Seminar on International Politics\*

INR 6346: Politics of International Terrorism\*

INR 6365: Seminar on Intelligence\*

INR 6607: International Relations Theory\*

INR 6317: Politics and Terrorism

INR 6065: Seminar on War\*

INR 7337: International Security\*\*

POS 7707: Advanced Qualitative Methods\*\*

\* Graduate course \*\* Ph.D. course

Courses Taught Prior to UCF

OSU PS 100: Introduction to Comparative Politics

OSU PS 550: Theories of International Relations

OSU PS 547: Identity Politics

OSU PS 597.01: Nationalism and Interdependence [focus: foreign policy and public opinion]

OSU PS 590: Politics of Fighting and Ending Wars

UR 277: International Security

UR 275: American Foreign Policy

UR 278: War and Political Violence

UR 226: America’s 21st Century Wars

*Other Teaching-Related Activities*

2011 UCF Winter Conference on Teaching and Learning Participant

2014 Defense Intelligence Agency Five Eyes Conference Attendee

**Awards**

2023 Excellence in Graduate Teaching Award, College of Sciences, University of Central Florida

2023 COS Recognition for Outstanding Instruction: Individualized Instruction, Supervision, or Mentoring

2018, 2023 Teaching Incentive Program Award, University of Central Florida

2014 Excellence in Undergraduate Teaching Award, College of Science, University of Central Florida

**SERVICE**

**Departmental**

* Pi Sigma Alpha Co-Advisor (2011-4)
* International Relations Club Advisor (2013-)
* Club on Security and Intelligence Advisor (2022-)
* Ph.D. Committee Member (2011-2022)
* Political Science Department Colloquium Series Organizer (2011-7)

**Professional**

*President*, Foreign Policy Section, American Political Science Association, 2018-9

*Annual Meeting Program Chair*, Foreign Policy Section, American Political Science Association, 2018

*Secretary,* Foreign Policy Section, American Political Science Association, 2019-20

*Board Member*, Foreign Policy Section, American Political Science Association, 2020-present

Organizer, *Workshop on Intelligence Teaching,* 12-14 May 2021.

• Conducted Remotely; attended by more than 100 faculty members

Manuscript Reviewer for *American Journal of Political Science*, *International Security*, *Security Studies*, *International Politics*, *International Theory*, *Foreign Policy Analysis, International Studies Quarterly, European Journal of International Relations, International Studies Review, Journal of Global Security Studies*, *Political Psychology, Governance, Review of International Studies*, *Journal of Political Science Education, Science and Engineering Ethics, Contemporary Security Policy, RUSI Journal*.

Grant Reviewer for *National Science Center—Poland*; *Swiss National Science Foundation*; *American Political Science Association Small Grants Competition*