

# Dr. SANDOR FABIAN

[School of Politics, Security and International Affairs](#)

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## Education

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**Ph.D. Security Studies**, University of Central Florida – Aug 2020

Committee: Dr. Andrew Boutton (chair), Dr. Jonathan Powell, Dr. Nikola Mirilovic, Dr. Konstatin Ash, Dr. Keenan Yoho (outside member)

**Certificate in National Intelligence Studies**, University of Central Florida – December 2019

**MSc. Defense Analysis**, U.S. Naval Postgraduate School – June 2012

**B.A. Military Science**, Miklos Zrinyi Hungarian National Defense University – Aug 2001

## Employment History

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Research Fellow, University of Central Florida 2020-

NATO Special Operations Subject Matter Expert and Curriculum Developer, LEIDOS, 2018-

PhD student 2017-2020

Graduate Teaching Assistant 2017-2020

Adjunct Professor Norwich University 2016-2017

Military Officer (Hungarian Special Forces) 2001-2017

## Publications

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### Books

2015. **Sandor Fabian**, *Irregular Warfare, The Future Military Strategy for Small States*, CreateSpace Amazon Independent Publishing Platform.

### Peer-reviewed journals

2019. **Sandor Fabian**, “The Russian Hybrid Warfare Strategy: Neither Russian Nor Strategy,” *Defense & Security Analysis*, Volume 35, Issue 3, September 2019, 308-325.

2018. **Sandor Fabian**, “NATO Special Operations Forces: Even If It Is Not Broken Yet, It Needs to Be Fixed,” *Special Operations Journal*, 4:2, 188-201.

2018. **Sandor Fabian**, “Why Does David Sometimes Defeat Goliath? Effects of Military Culture on the Outcome of Asymmetric Wars,” *Florida Political Chronicle*, Vol 26. No 1.

2016. **Sandor Fabian**, “To Change or Not to Change,” *Combating Terrorism Exchange Journal*, Vol. 6, No 4.

2015. **Sandor Fabian**, “The Comprehensive Approach: A Silver Bullet or the Loch Ness Monster,” *Combating Terrorism Exchange Journal*, Vol. 5, No 4.

2015. **Sandor Fabian**, “Hybrid Warfare-Revisited,” *Combating Terrorism Exchange Journal*, Vol. 5, No 1.

2013. **Sandor Fabian**, “Learning from the Enemy: Alternative Afghan Security Forces,” *Combating Terrorism Exchange Journal*, Vol. 3, No 1.
2013. **Sandor Fabian**, “Alternatív Vedelmi Strategia Kis Allamoknak,” *Sereg Szemle*, XI. evfolyam, április-szeptember.
2013. **Sandor Fabian**, “Tanuljunk az ellenségtől: alternatív megoldás az afgán biztonsági erők számára” *Honvedsegi Szemle*, 141. évfolyam. 6. Szám.

#### Edited Volumes:

2017. **Sandor Fabian**, “Asymmetric Warfare: To Reform or not to Reform that Must not be the Question,” *Asymmetric Warfare 2017 Conference Proceedings*.

#### Public Commentary

2020. **Sandor Fabian** and Doreen Horschig, “Beyond The Open Sky Treaty” *Duck of Minerva*
2020. **Sandor Fabian**, “Total Defense, Revisited: Unconventional Solution to the Problem of Conventional Forces” *Modern War Institute at West Point*
2017. **Sandor Fabian**, “Harom a Magyar igazság: Gondolatok a Zrinyi 2026 program kapcsán,” *Biztonságpolitika.hu*.
2015. **Sandor Fabian**, “The Revolution is coming,” *Global Special Operations Forces Foundation Newsletter*.

#### Working papers

- Sandor Fabian** “Building Foreign Militaries – An IMET Case Study in Hungary”
- Sandor Fabian** “Training for Peace - U.S. Foreign Military Education and Training Programs and State Aggression”

#### **Conference Paper Presentations**

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- Sandor Fabian** “Building Foreign Militaries – An IMET Case Study in Hungary” American Political Science Association (APSA) 2019 Annual Conference, Washington D.C., United States, August 30, 2019.
- Sandor Fabian** “Military Aid and State Aggression - The effects of U.S. Foreign Military Education and Training Programs” International Studies Association (ISA) 2019 Annual Conference, Toronto, Canada, March 27, 2019.
- Sandor Fabian** “Human Capital and the Duration of Civil Conflicts” Special Operations Research Associations (SORA) Annual Conference, 2019, Monterey, California, March 8-10, 2019.
- Sandor Fabian** “State Aggression and the U.S. International Military Education and Training Program,” Assessing the Consequences of U.S. Military Assistance to Developing Countries Conference, University of Central Florida, Orlando, FL, April 12, 2018.
- Sandor Fabian** “Why does David sometimes defeat Goliath? The effects of military culture on the outcome of asymmetric wars,” Florida Political Science Association (FPSA) Annual Meeting. Fort Meyers, FL, March 24, 2018.
- Sandor Fabian** “NATO Special Operations Forces – Even it is not broken yet still needs to be fixed,” Thinking about Big Data for the Special Operations Domain, Annual Meeting for Special Operations Research Association (SORA) Tampa, FL, February 22–23, 2018.
- Sandor Fabian**, “North Atlantic Treaty Organization (NATO) – To reform or not to reform that must not be the question” Florida Network for Global Studies’ 2018 Florida International Summit University of

Central Florida, Orlando, FL, January 30, 2018.

**Sandor Fabian** “How should small states defend themselves,” International Studies Association South (ISA-SOUTH) Annual Meeting. Orlando, FL, October 20–21, 2017.

**Sandor Fabian** “Asymmetric Warfare: To reform or not to reform that must not be the question,” Asymmetric Warfare Conference, Budapest, Hungary, November 9-10, 2016.

**Sandor Fabian** “The Future of Military Operations,” NATO Special Operations Forces Training and Readiness Conference, Mons, Belgium, February 2, 2016.

## Other Conference Attendance

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2018. Global Special Operations Forces Annual Symposium, *Hybrid Warfare and Future Operations Panel* (**Sandor Fabian**, Colonel Tom Bilo, Lieutenant Colonel Michael Thøgersen, Lieutenant Colonel René van den Berg), Tampa, FL, February 20-23, 2017. – **Panel Chair**

2017. Global Special Operations Forces Annual Symposium, *Building Multinational Special Operations Headquarters* (**Sandor Fabian**, Lieutenant General (ret) Michael Day, Brigadier General Dag Baehr, Colonel Brian Petit), Tampa, FL, February 21-23, 2018. – **Panel member**

## Professional Workshops

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CITI Program - Social and Behavioral Responsible Conduct of Research, University of Central Florida, Fall 2017

CITI Program - Human Research, Social / Behavioral Research Investigators and Key Personnel, University of Central Florida, Fall 2017

GDP002 Authorship Collaborative Credit, University of Central Florida, Fall 2017

GPD004 Ethics: Personal Integrity, University of Central Florida, Fall 2017

GPD007 Ethical and Legal Issues, University of Central Florida, Fall 2017

GPD006 Intellectual Property Rights, University of Central Florida, Fall 2017

## Teaching Experience

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Norwich University (Strategic Studies and Defense Analysis Department)

SSDA315L *Insurgency and Conflict* (Instructor of Record) 2016 Fall and 2017 Spring.

NATO Special Operations Forces School

NSOF-11 *NATO Special Operations Forces Evaluation Course* (Course Author/Instructor of Record) 2018 Summer, Fall; 2019 Spring, Summer, Fall.

NSOF-16 *Countering the Russian Hybrid Threat* (Instructor of Record) 2018 Fall; 2019 Spring, Summer, Fall.

University of Central Florida (Political Science Department)

POS3703 *Scope and Methods of Political Science* (GTA) 2017 Fall, 2018 Fall.

CPO3614 *Eastern European Politics* (GTA) 2017 Fall, 2018 Summer and Fall.  
POS2041 *American Government* (GTA) 2017 Fall, 2018 Spring and Fall.  
INR4008 *Global Perspectives* (GTA) 2018 Spring.  
INR4603 *International Relations Theory* (GTA) 2018 Spring.  
GEO3471 *World Political Geography* (GTA) 2018 Summer.  
INR2002 *International Relations Theory and Practice* (GTA) 2019 Spring and Summer.  
CPO3403 *Politics of the Middle East* (GTA) 2019 Spring  
INR4401 *International Law* (GTA) 2019 Summer  
POT3302 *Modern Political Ideologies* (GTA) 2019 Summer

## Awards/Honors

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**2020 Pollock-Ellsworth Award for Best Research Method in Doctoral Dissertation** - University of Central Florida, 2020 - \$250  
**2019 Dr. Eva and Elemer Kiss Scholarship** – Hungarian American Coalition 2019-2020 Academic Year - \$1000  
**Departmental Presentation Fellowship Award** – University of Central Florida, 2020 Spring semester - \$500  
**Graduate Presentation Fellowship Award** – College of Sciences, University of Central Florida, 2020 Spring semester - \$500  
**2019 APSA Travel Grant** – American Political Science Association Annual Conference, August 29-31, 2019 - \$225  
**Departmental Presentation Fellowship Award** – University of Central Florida, 2019 Spring semester - \$500  
**Graduate Presentation Fellowship Award** – College of Sciences, University of Central Florida, 2018 Fall semester - \$300  
**2018 FPSA Best Graduate Paper Award** - Florida Political Science Association Annual Conference, March 24, 2018 - \$250  
**Graduate Presentation Fellowship Award**- College of Sciences, University of Central Florida, 2018 Spring semester - \$300  
**Best Graduate Student Poster Award** - Florida Network for Global Studies 2018 Florida International Summit, January 30, 2018 - \$500  
**Stipend Supplement Award** (offered to exceptional Ph.D. applicants) - University of Central Florida, Academic Year 2017/2018 - \$5000  
**Outstanding Thesis Award** – Naval Postgraduate School, June 15, 2012 - \$250

## Other Professional Activities

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Florida Political Science Association (FPSA) member  
American Political Science Association (APSA) member  
Southern Political Science Association (SPSA) member  
International Studies Association (ISA) member  
Special Operation Research Association (SORA) member  
Global Special Operations Foundation (GSF) member