

CURRICULUM VITAE

Mark Schafer
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Education

Doctor of Philosophy (August, 1994) with concentrations in international relations (major) and comparative politics (minor), Arizona State University, Tempe, Arizona, August 1991 through August 1994.

Dissertation: *Altering Images of the Enemy: An Experimental Investigation of the Interactive Conflict Resolution Model.* Dissertation director: Dr. Stephen Walker.

Summer Institute in Political Psychology, Ohio State University, Mershon Center, Columbus, Ohio, Summer, 1993.

Master of Arts in Political Science with concentrations in comparative politics (major) and international relations (minor), University of South Florida, Tampa, Florida, May 1989 through August 1991. Thesis Title: *The Politics of Business: The Case of South Korea.*

Bachelor of Arts in International Relations, James Madison College of Michigan State University, East Lansing, Michigan, September 1980 through June 1984.

Academic Experience

Program Director, UCF Intelligence Community Center of Academic Excellence, 2014 to September 2019. (Five-year grant funded by Defense Intelligence Agency, \$1.85 million.)

Professor of Security Studies, University of Central Florida, Orlando, Florida. Fall 2011 to present. Responsible for conducting research in international relations, political psychology, foreign policy analysis, international security, and conflict and conflict resolution. Also responsible for teaching graduate and undergraduate courses in foreign policy analysis, security studies, political psychology, and international relations.

Professor, Louisiana State University, Baton Rouge, Louisiana. Fall 2009 to Summer 2011.

Associate Professor, Louisiana State University, Baton Rouge, Louisiana. Fall 2000 to Summer 2009.

Assistant Professor, Louisiana State University, Baton Rouge, Louisiana. Fall 1994 to Summer 2000.

Graduate Associate, Arizona State University, Tempe, Arizona. Responsible for all aspects of teaching POS 360 "Current Issues In International Politics" (fall 1992, summer 1993) and POS 160 "Introduction to Global Politics" (spring 1993).

Teaching Assistant, Arizona State University, Tempe, Arizona. Responsible for providing teaching and research assistance to political science faculty, fall 1991 through summer of 1992.

Graduate Assistant, University of South Florida, Tampa, Florida. Responsible for providing research and teaching assistance to political science faculty, Fall 1990 through Spring 1991.

Data Set Construction

Conceived of and led the construction of the Psychological Characteristics of Leaders (PsyCL) data set. PsyCL is a very large data set of variables from the research programs on Operational Code Analysis and Leadership Trait Analysis. It includes complete population data for US presidents and (near) complete data for UK prime ministers in addition to many other current and historical major global actors.

Honors and Awards: Research

Distinguished Scholar, Foreign Policy Analysis section of International Studies Association, 2021.

Erik Erikson Early Career Award for Excellence and Creativity in the Field of Political Psychology from the *International Society of Political Psychology*, 2003.

Nominated in 2011 for International Studies Association Best Book Award for: Schafer, Mark and Scott Crichlow. 2010. *Groupthink vs. High Quality Decision Making*. New York: Columbia University Press.

Nominated in 2011 for the ISSS Best Book Award given by the International Security Section of ISA for: Schafer, Mark and Scott Crichlow. 2010. *Groupthink vs. High Quality Decision Making*. New York: Columbia University Press.

Nominated for International Studies Association Security Studies Book Award, for: Schafer, Mark and Stephen G. Walker, eds. 2006. *Beliefs and Leadership in World Politics: Methods and Applications of Operational Code Analysis*. New York: Palgrave.

Nominated for International Society of Political Psychology Alexander George Book Award, for: Schafer, Mark and Stephen G. Walker, eds. 2006. *Beliefs and Leadership in World Politics: Methods and Applications of Operational Code Analysis*. New York: Palgrave.

Arts and Sciences College Council Outstanding Faculty Member, Louisiana State University, 2003.

Nominated for outstanding paper on Domestic Sources of Foreign Policy at the 1998 Annual Meeting of the American Political Science Association.

Nominated for Franklin L. Burdette/Pi Sigma Alpha Award for best paper presented at the 1994 Annual Meeting of the American Political Science Association.

Honors and Awards: Teaching

Certificate for Outstanding Service, Ronald E. McNair Research Scholars Program, April 30, 2008. I supervised an undergraduate research project by John Turner in conjunction with the McNair program. Turner's research was one of only four articles accepted for publication in the journal *Pi Sigma Alpha*, fall 2007: "The Psychology of the New Europe: An Examination of the Personalities of Gordon Brown and Nicolas Sarkozy."

Tiger Athletic Foundation Undergraduate Teaching Award, College of Arts and Sciences, 2005.

"Most Memorable Faculty Member," selected by students for Freshman Recruiting Brochure, LSU University Relations, 2004.

Nicholson Award, Outstanding Faculty Member, College of Arts and Sciences, Louisiana State University, 2003

Selected by students for faculty membership in Omicron Delta Kappa National Leadership Honor Society, LSU, Spring 2003.

Faculty Honor Roll: Selected by graduating seniors for outstanding "contributions to student life and the undergraduate experience at LSU." Spring, 2000.

Grants and Grant Applications

Defense Intelligence Agency, \$1.85 million, five-year award (2014 to 2018), "UCF Intelligence Community Center of Academic Excellence." PI (97%) Mark Schafer; Co-PI (3%) Mike Macedonia.

Central Florida Intelligence Community (IC) Center for Academic Excellence (CAE), Critical Technology Studies Program, submitted to DIA 8/7/2018. UCF PI, Mark Schafer; UCF co-PI Gita Sukthankar. Lead institution: USF (PI, Jim Andrews; co PI, Randy Borum). Other participating institution: Valencia (Co-Is, Wail Yousif and Paul Wilder). Total amount proposed: \$1,994,368 for three years. UCF portion: \$705,000. UCF portion credited to Schafer: 75%. Proposal was not funded.

Scott Branting (PI), Ali Borji (co-PI), Mark Schafer (co-PI), and Mubarak Shah (co-PI), "Automated Imagery Detection and Monitoring (AIDM) Platform for Cultural Heritage." Funded COS/ORC SEED Grant, \$45,561; amount credited to Schafer: 10%.

Submitted proposal of Department of Defense, Minerva Initiative: Psychological Correlates of PI: Mark Schafer; Co-PI: Clint Bowers. Total Funds Requested: \$750,474. Date submitted: November, 2014. Proposal was not funded.

Submitted proposal of Department of Defense, Minerva Initiative: Psychological Correlates of Conflict. Sole PI: Mark Schafer; Co-PI: Clint Bowers. Total Funds Requested: \$788,684. Date submitted: October, 2013. Proposal was not funded.

Submitted proposal of Department of Defense, Minerva Initiative: Psychological Correlates of Conflict. Sole PI: Mark Schafer. Total Funds Requested: \$673,642. Date submitted: September, 2012. Proposal was not funded.

Submitted proposal of Department of Defense, Minerva Initiative: Psychological Correlates of Conflict. Sole PI: Mark Schafer. Total Funds Requested: \$673,461. Date submitted: December 9, 2011. White paper accepted, but proposal was not funded.

Faculty Travel Grant, Office of Research & Graduate Studies, for travel to ISA meetings, New York, 2009.

Faculty Travel Grant, Office of Research & Graduate Studies, for travel to ISA meetings, San Francisco, 2008.

Faculty Travel Grant, Office of Research & Graduate Studies, for travel to ISA meetings, Chicago, IL, 2007.

Faculty Travel Grant, Office of Research & Graduate Studies, for travel to ISA meetings, Hawaii, 2005.

Faculty Travel Grant, Office of Research & Graduate Studies, for travel to ISA meetings, Montreal, Canada, 2004.

International Travel Award, College of Arts and Sciences, 2004, for travel to ISPP meetings, Lund, Sweden.

Submitted proposal to NSF for \$272,000: *U.S. Presidents as Conflict Managers: Bounded Rationality & Strategic Interaction in World Politics*. 2003. Proposal was not funded.

International Travel Award, College of Arts and Sciences, 2002, for travel to ISPP meetings, Berlin, Germany.

Semester Research Grant (100% leave time), College of Arts and Sciences, Louisiana State University, Fall 1997.

Summer Research Grant for research in London, Louisiana State University, Summer 1997.

National Science Foundation Dissertation Fellowship (DIR-9113599), in association with the

Mershon Center Research Training Group at The Ohio State University on the Role of Cognition in Collective Political Decision Making, 1993, 1994.

Publications and Papers

Books

Schafer, Mark and Stephen G. Walker, eds. 2021. *Operational Code Analysis and Foreign Policy Roles: Crossing Simon's Bridge*. New York: Routledge.

Walker, Stephen G., Akan Malici, and Mark Schafer, eds. 2011. *Rethinking Foreign Policy Analysis: States, Leaders, and the Microfoundations of Behavioral International Relations*. New York: Routledge.

Schafer, Mark and Scott Crichlow. 2010. *Groupthink vs. High Quality Decision Making*. New York: Columbia University Press. Nominated for two book awards: International Studies Association Best Book Award, and ISSS Best Book Award given by the International Security Section of ISA.

Schafer, Mark and Stephen G. Walker, eds. 2006. *Beliefs and Leadership in World Politics: Methods and Applications of Operational Code Analysis*. New York: Palgrave. Nominated for two book awards: International Society of Political Psychology Alexander George Book Award; and International Studies Association Security Studies Book Award.

Articles

Walker, Stephen G. and Mark Schafer. (2021.) The Interface between Beliefs and Roles in World Politics. In *Operational Code Analysis and Foreign Policy Roles: Crossing Simon's Bridge*, eds. Mark Schafer and Stephen G. Walker. New York: Routledge.

Schafer, Mark, Didara Nurmanova, and Stephen G. Walker. (2021.) Revisiting the Operational Code of Vladimir Putin. In *Operational Code Analysis and Foreign Policy Roles: Crossing Simon's Bridge*, eds. Mark Schafer and Stephen G. Walker. New York: Routledge.

Schafer, Mark, Stephen G. Walker, Clayton Besaw, Paul Gill, and Gary Smith. (2021.) The Personality Traits & Operational Codes of U.S. Presidents: Introducing a New Data Set. In *Operational Code Analysis and Foreign Policy Roles: Crossing Simon's Bridge*, eds. Mark Schafer and Stephen G. Walker. New York: Routledge.

Schafer, Mark, Joshua Lambert, and Collin Kazazis. (2021.) Presidential Personalities and Operational Codes: Learning Effects and Midterm Congressional Election Results. In *Operational Code Analysis and Foreign Policy Roles: Crossing Simon's Bridge*, eds. Mark Schafer and Stephen G. Walker. New York: Routledge.

Walker, Stephen G., Mark Schafer, Gary Smith, and Collin Kazazis. (2021.) Testing Reality: U.S. Presidential Belief Systems and the Evolution of Peace in the International System. In

Operational Code Analysis and Foreign Policy Roles: Crossing Simon's Bridge, eds. Mark Schafer and Stephen G. Walker. New York: Routledge.

Walker, Stephen G., and Mark Schafer. (2021.) *Operational Codes & Foreign Policy Roles: Conceptual Insights & Empirical Results*. In *Operational Code Analysis and Foreign Policy Roles: Crossing Simon's Bridge*, eds. Mark Schafer and Stephen G. Walker. New York: Routledge.

Schafer, Mark, and Gary Edward Smith. (2020.) "Political Executives: Personality and Beliefs." In *Oxford Handbook of Political Executives*, eds. Julie Kaarbo, Ferdinand Müller-Rommel, Ludger Helms, Robert Elgie, and Rudy Andeweg: Oxford: Oxford University Press.

Walker, Stephen G., Mark Schafer, and Gary Smith. (2018.) "The Operational Codes of Donald Trump and Hillary Clinton." In *Oxford Handbook of Political Behavior*, eds. Alex Mintz and Lesley Terris, Oxford: Oxford University Press.

Schafer, Mark, and Gary Smith. (2018.) "Beliefs and Foreign Policy Decision-Making." In *Encyclopedia of Foreign Policy Analysis*, ed. Cameron Thies, Oxford: Oxford University Press.

Schafer, Mark and Stephen G. Walker. (2017.) "The Operational Code of Vladimir Putin." In *Language and Politics*, eds. Koichiro Oishi and Yoshinobu Araki. Tokyo, Japan: Aiiku Publisher, pp. 293-330.

Walker, Stephen G., Mark Schafer, and John Beiler. (2016.) "Belief Systems and Foreign Policy Roles: Role Contestation in U.S. Foreign Policy Decisions." In *Domestic Role Contestation, Foreign Policy, & International Relations*, eds. Cristian Cantir and Juliet Kaarbo. London: Routledge Press.

Schafer, Mark. 2014. "At-a-Distance Analysis." In *Oxford Handbook of Political Leadership*, eds R. A. W. Rhodes and Paul 't Hart. Oxford: Oxford University Press.

Walker, Stephen G., Mark Schafer, and Gregory G. Marfleet. 2012. "The British Strategy of Appeasement: Why Britain Persisted in the Face of Negative Feedback." In *When Things Go Wrong: Foreign Policy Decision Making under Adverse Feedback*, ed. Charles Hermann. New York: Routledge.

Schafer, Mark. 2011. "Individual and Group Decision Making." In *Routledge Handbook of American Foreign Policy*, eds. Steven W. Hook and Christopher J. Jones. New York: Routledge Press, pp. 132-148.

Schafer, Mark, Jonathon Nunley, and Scott Crichlow. 2011. "Small Group Dynamics: The Psychological Characteristics of Leaders and the Quality of Group Decision Making." In *Rethinking Foreign Policy Analysis: States, Leaders, and the Microfoundations of Behavioral International Relations*, ed. Stephen G. Walker, Akan Malici, and Mark Schafer. New York: Routledge.

Walker, Stephen G., and Mark Schafer. 2011. "Dueling with Dictators: Explaining the Strategic Interaction Patterns of U.S. Presidents and Rogue Leaders." In *Rethinking Foreign Policy Analysis: States, Leaders, and the Microfoundations of Behavioral International Relations*, ed. Stephen G. Walker, Akan Malici, and Mark Schafer. New York: Routledge.

Walker, Stephen G. and Mark Schafer. 2010. "Operational Code Theory: Beliefs and Foreign Policy Decisions." *International Studies Compendium*, Boston: Blackwell Publishing.

Schafer, Mark and Stephen G. Walker. 2008. "Democratic Leaders and the Democratic Peace: The Operational Codes of Tony Blair and Bill Clinton." In *International Security and Conflict*, ed. Bruce Russett. Aldershot, England: Ashgate Publishing. (This is a requested reprint of our article in *International Studies Quarterly* by the same title.)

Schafer, Mark and Christopher White. 2007. "Measuring and Comparing Psychological Traits of the Candidates: Status Quo vs. Change in 2008." *Clios Psyche* (Dec. 2007).

Walker, Stephen G. and Mark Schafer. 2007. "Theodore Roosevelt and Woodrow Wilson: Realist and Idealist Archetypes?" *Political Psychology* 28 No. 6 (Dec.): 747-776.

Schafer, Mark and Stephen G. Walker. 2006. "Democratic Leaders and the Democratic Peace: The Operational Codes of Tony Blair and Bill Clinton." *International Studies Quarterly* 50 No. 3 (Sep.): 561-583.

Schafer, Mark, Sam Robison, and Bradley Aldrich. 2006. "Operational Codes and the 1916 Easter Rising in Ireland: A Test of the Frustration-Aggression Hypothesis." *Foreign Policy Analysis* 2 No. 1 (Jan.): 63-82.

Walker, Stephen G. and Mark Schafer. 2006. "Belief Systems as Causal Mechanisms: An Overview of Operational Code Analysis." In *Beliefs and Leadership in World Politics: Methods and Applications of Operational Code Analysis*, ed. Mark Schafer and Stephen G. Walker. New York: Palgrave.

Schafer, Mark, and Stephen G. Walker. 2006. "Operational Code Analysis at a Distance: The Verbs In Context System of Content Analysis." In *Beliefs and Leadership in World Politics: Methods and Applications of Operational Code Analysis*, ed. Mark Schafer and Stephen G. Walker. New York: Palgrave.

Walker, Stephen G. and Mark Schafer. 2006. "Structural International Relations Theories and the Future of Operational Code Analysis." In *Beliefs and Leadership in World Politics: Methods and Applications of Operational Code Analysis*, ed. Mark Schafer and Stephen G. Walker. New York: Palgrave.

Schafer, Mark and Sam Robison. 2005. "Groupthink." In *Routledge Encyclopedia of International Relations and Global Politics*, ed. Martin Griffiths. London: Routledge Press.

Schafer, Mark and Sam Robison. 2005. "Misperception." In *Routledge Encyclopedia of International Relations and Global Politics*, ed. Martin Griffiths. London: Routledge Press.

Schafer, Mark and Sam Robison. 2005. "Rationality." In *Routledge Encyclopedia of International Relations and Global Politics*, ed. Martin Griffiths. London: Routledge Press.

Schafer, Mark. 2003. "Science, Empiricism and Tolerance in the Study of Foreign Policy Making." *International Studies Review* 5 No. 2 (June): 171-202.

Walker, Stephen G., Mark Schafer and Michael Young. 2003. "William Jefferson Clinton: Operational Code Beliefs and Object Appraisal." In *The Psychological Assessment of Political Leaders*, ed. Jerrold Post. Ann Arbor: University of Michigan Press.

Walker, Stephen G., Mark Schafer, Michael Young. 2003. "Saddam Hussein: Operational Code Beliefs and Object Appraisal." In *The Psychological Assessment of Political Leaders*, ed. Jerrold Post. Ann Arbor: University of Michigan Press.

Walker, Stephen G., Mark Schafer, Michael Young. 2003. "Profiling the Operational Codes of Political Leaders." In *The Psychological Assessment of Political Leaders*, ed. Jerrold Post. Ann Arbor: University of Michigan Press.

Schafer, Mark and Scott Crichlow. 2002. "The Process-Outcome Connection in Foreign Policy Decision Making: A Quantitative Study Building on Groupthink." *International Studies Quarterly* 46 No. 1 (Mar.): 45-68.

Schafer, Mark and Stephen G. Walker. 2002. "U.S. Presidents as Conflict Managers: The Operational Codes of George Bush and Bill Clinton." In *Political Leadership for the New Century: Lessons from the Study of Personality and Behavior Among American Leaders*, eds. Linda Valenty and Ofer Feldman. Santa Barbara: Greenwood Press.

Schafer, Mark and Stephen G. Walker. 2001. "Political Leadership and the Democratic Peace: The Operational Code of Prime Minister Tony Blair." In *Profiling Political Leaders and the Analysis of Political Leadership: The Cross-Cultural Study of Personality and Behavior*, eds. Ofer Feldman and Linda Valenty. Santa Barbara: Greenwood Press.

Schafer, Mark. 2000. "Issues in Assessing Psychological Characteristics at a Distance." *Political Psychology* 21 No. 3 (Sep.): 511-527.

Schafer, Mark and Scott Crichlow. 2000. "Bill Clinton's Operational Code as measured by Spontaneous and Prepared Remarks." *Political Psychology* 21 No. 3 (Sep.): 559-571.

Walker, Stephen G. and Mark Schafer. 2000. "The Political Universe of Lyndon B. Johnson and His Advisors: Diagnostic and Strategic Propensities in Their Operational Codes." *Political Psychology* 21 No. 3 (Sep.): 529-543.

Schafer, Mark and April Gassler. 2000. "Sadat Takes Control: A Quantitative Analysis of

Anwar Sadat's Operational Code Before and After the October War of 1973." *Political Psychologist* 5 (Spring): 10-16.

Schafer, Mark. 1999. "Cooperative and Conflictual Policy Preferences: The Effect of Identity, Security and Image of the Other." *Political Psychology* 20 No. 4 (Dec.): 829-844.

Walker, Stephen G., Mark Schafer and Michael Young. 1999. "Presidential Operational Codes and Foreign Policy Conflicts in the Post-Cold War World." *Journal of Conflict Resolution* 43 No. 5 (Oct.): 610-625.

Schafer, Mark. 1999. "Explaining Groupthink: Do the Psychological Characteristics of the Leader Matter?" *International Interactions* 25 No.2: 1-31.

Young, Michael and Mark Schafer. 1998. "Is There Method in Our Madness? Evaluating Cognition in International Relations." *International Studies Review* 42 No. 1 (May): 63-96.

Walker, Stephen G., Mark Schafer and Michael Young. 1998. "Systematic Procedures for Operational Code Analysis: Measuring and Modeling Jimmy Carter's Operational Code." *International Studies Quarterly* 42 No. 1 (Mar.): 175-190.

Schafer, Mark. 1997. "Cooperation in an Objective Conflict of Interest? Testing Two Psychological Approaches." *Journal of Politics* 59 No. 3 (Aug.): 729-750.

Schafer, Mark. 1997. "Images and Policy Preferences." *Political Psychology* 18 No. 4 (Dec.): 687-703.

Schafer, Mark and Scott Crichlow. 1996. "Antecedents of Groupthink." *Journal of Conflict Resolution* 40 No. 3 (Sep.): 415-435.

Schafer, Mark. 1996. "Altering Conflict Attitudes Through Prenegotiation Contact." *International Interactions* 22 No. 2: 89-104.

Khator, Renu and Mark Schafer. 1991. "Deforestation in Indian States: An Empirical Study." *Science, Technology and Environmental Policy Studies* 2 No. 1: 3-12.

Works Under Review

Schafer, Mark, and Joshua Lambert. "Psychological Characteristics of Leaders (PsyCL): Introducing a New Data Set." *Submitted to Conflict Management and Peace Science*.

Papers Delivered at Professional Conferences

Lambert, Joshua, Stephen G. Walker, Mark Schafer, Collin Kazazis. "Presidential Personalities and Operational Codes: Learning Effects and Midterm Congressional Election Results." Paper

prepared for presentation at the annual meeting of the International Studies Association, Hawaii, March 2020. [Due to Covid-19, the conference did not take place.]

Smith, Gary, Stephen G. Walker, Mark Schafer, Collin Kazazis. "Testing Reality: U.S. Presidential Belief Systems and the Evolution of Peace in the International System." Paper presented at the annual meeting of the International Society of Political Psychology, San Antonio, July 2018.

Schafer, Mark. "Leadership Trait Analysis: Methods and Approaches." Paper presented at the annual meeting of the International Studies Association, San Francisco, April 2018.

Schafer, Mark, Joshua Earl Lambert, Gary Edward Smith, "The Psychological Characteristics Of Presidents And Society, And Their Effects On Protest Levels In The United States." Paper presented at the annual meeting of the International Society of Political Psychology, Edinburgh, Scotland, UK, July 2017.

Walker, Stephen G., Mark Schafer, and Gary Edward Smith. "The Operational Codes of Donald Trump and Hillary Clinton." Paper presented at the annual meeting of the International Society of Political Psychology, Edinburgh, Scotland, UK, July 2017.

Schafer, Mark, and Scott Crichlow. "Groupthink Revisited." Paper presented at the annual meeting of the International Studies Association, Baltimore, MD, February 2017.

Schafer, Mark, Stephen G. Walker, Clayton Besaw, Paul Gill, and Gary Smith. "Psychological Correlates and U.S. Conflict Behavior: Introducing a New Data Set." Paper presented at the annual meeting of the International Society of Political Psychology, Warsaw, Poland, July 2016.

Schafer, Mark, Stephen G. Walker, and Didara Nurmanova. "Revisiting the Operational Code of Vladimir Putin." Paper presented at the annual meeting of the International Society of Political Psychology, San Diego, CA, July 2015.

Besaw, Clayton and Mark Schafer. "Profiler Plus, RWA Personality, and U.S. Conflict Behavior." Paper presented at the annual meeting of the International Studies Association, New Orleans, LA, February 2015.

Schafer, Mark, Stephen G Walker, and John Beieler. "Belief Systems and Foreign Policy Roles: Role Contestation in U.S. Foreign Policy Decisions." Paper presented at the annual meeting of International Society of Political Psychology, Rome, Italy, July 2014.

Schafer, Mark, John Beieler, and Austin Geraghty. "U.S. Leaders, Bureaucracies, and Client States: How Do the "Psychologies" within an Administration Affect Policy?" Paper presented at the annual meeting of International Studies Association, San Francisco, April 2013.

Schafer, Mark and Steven Hartmann, Jr. "Explaining Conflict Behavior: Psychological Characteristics versus Diversionary Theory." Paper presented at International Studies Association in San Diego, April, 2012.

Crichlow, Scott, and Mark Schafer. Leadership-Trait Analysis and US Cabinet Staffing Patterns: Do Presidents Appoint Individuals Like Themselves to Run US Foreign Policy? Paper presented at the annual meeting of International Society of Political Psychology, Istanbul, Turkey, July 2011.

Schafer, Mark and Joe Clare. "The Effect of Presidents' Traits and Cognitions on US Opportunities to Use Force." Paper delivered at ISA in Montreal, March 2011.

Schafer, Mark, John Robert Butler and Steven Hartmann, Jr. "Leader Psychology and State Behavior in Crisis Situations." Paper delivered at ISA in Montreal, March 2011.

Crichlow, Scott, and Mark Schafer. "How the Perceptions and Personalities of Legislators Affect Executive-Legislative Conflict in Foreign Policy." Paper presented at the annual meeting of the International Society of Political Psychology, San Francisco, CA, July 10, 2010.

Schafer, Mark. "Individual and Group Decision Making." Paper presented at the annual meeting of the International Studies Association, New Orleans, February 17, 2010.

Schafer, Mark, and Scott Crichlow. "Deference or Oversight? How the Belief Sets of Members of Congress Affect Their Voting Behavior." Paper presented at the annual meeting of the International Studies Association, New Orleans, February, 19, 2010.

Schafer, Mark and Scott Crichlow. "Leaders' Psychological Characteristics and the Incidence of Groupthink vs. High Quality Decision Making." Paper presented at the annual meeting of the International Studies Association, New York, February 15, 2009.

Schafer, Mark, and Kirby Goidel. "The Political Psychology of Jesus: Implications for Contemporary International Affairs." Paper presented at the annual meeting of the International Studies Association, San Francisco, March, 2008.

Walker, Stephen G., Mark Schafer, and Greg Marfleet. "British Learning Patterns toward Nazi Germany: Why Did Britain Persist with an Appeasement Strategy in the Face of Negative Feedback?" Paper presented at the annual meeting of the International Studies Association, San Francisco, March, 2008.

Schafer, Mark and Maddie Hanes. "The Private-Psychological Sources of a Public War: Why George Bush Went to War with Saddam." Paper presented at the annual meeting of the International Studies Association, Chicago, IL, March, 2007.

Schafer, Mark, Victoria Shaffer, Stephen G. Walker, and Michael Young. "Evaluating and Improving Techniques for the Remote Assessment of Foreign Policy Decision Makers." Paper presented at the annual meeting of the International Studies Association, Honolulu, HI, March 3, 2005.

Walker, Stephen and Mark Schafer. "Explaining Strategic Interaction Patterns Between the United States and Rogue Leaders." Paper presented at the annual meeting of the American Political Science Association, Chicago, IL, September, 2005.

Schafer, Mark and Stephen G. Walker. "Beliefs as Causal Mechanisms and the Political Psychology of Leadership." Paper presented at the annual meeting of the International Society of Political Psychology, Lund, Sweden, July 15, 2004.

Schafer, Mark. "Is There Something About the President? Psychological Characteristics and Groupthink." Paper presented at the annual meeting of the International Studies Association, Montreal, Canada, March 20, 2004.

Walker, Stephen and Mark Schafer. "Military Invasions and Patterns of Belief Changes in International Politics: The United States After Afghanistan (1979) and the United Kingdom After Prague (1939)." Paper presented at the 2003 Meeting of the European Consortium for Political Research, Marburg, Germany, August 21-24, 2003.

Walker, Stephen G. and Mark Schafer. "Theodore Roosevelt and Woodrow Wilson: Realist and Idealist Archetypes" Paper presented at the annual meeting of the International Society of Political Psychology, Boston, MA, July 7, 2003.

Schafer, Mark and Bradley Aldrich. "Operational Codes and the 1916 Easter Rising in Ireland: A Test of the Frustration-Aggression Hypothesis." Paper delivered at the annual meeting of the International Studies Association, Portland, OR, February 2003.

Schafer, Mark and Bradley Aldrich. "The Operational Code of Patrick Pearse." Paper delivered at the annual meeting of the International Society of Political Psychology, Berlin, Germany, July 2002.

Walker, Stephen G. and Mark Schafer. "Automated Operational Code Analysis and Strategic Interaction Patterns in the Persian Gulf Conflict." Paper delivered at the annual meeting of the International Studies Association, 2002.

Walker, Stephen G. and Mark Schafer. "The Strategy of Appeasement: Why Did Britain Persist in the Face of Negative Feedback." Paper delivered at the annual meeting of the American Political Science Association, 2001.

Schafer, Mark. "Nostradamus, Naysaying and Normal Science in the Future of Foreign Policy Analysis: Empirical Needs and Policy Nexus." Paper delivered at the annual meeting of the International Studies Association, 2001.

Schafer, Mark and Stephen G. Walker. "The Operational Code of Vladimir Putin." Paper delivered at the annual meeting of the International Studies Association, 2001.

Schafer, Mark and Stephen G. Walker. "The Operational Codes of Bill Clinton and Tony Blair: Belief Systems or Schemata?" Paper delivered at the annual meeting of the American Political

Science Association, September 2, 2000.

Schafer, Mark. "The Effect of the Psychological Characteristics of US Presidents on Foreign Policy Choices" Paper delivered at the annual meeting of the International Society of Political Psychology, July 18, 1999.

Schafer, Mark and Scott Crichlow, "A Quantitative Study of Groupthink." Paper delivered at the annual meeting of the American Political Science Association, September 5, 1998.

Schafer, Mark. "Linguistic Patterns as Personality Traits and their Connection to Groupthink." Paper delivered at the annual meeting of the International Society of Political Psychology, July 17, 1998.

Schafer, Mark and Scott Crichlow, "The Effect of Group Structure and Information Processing on Foreign Policy Outcome: A Quantitative Study of 33 Cases." Paper delivered at the annual meeting of the Midwest Political Science Association, April 24, 1998.

Schafer, Mark and Scott Crichlow, "The Public and Private Bill Clinton: Differences in a President's Individual Characteristics Measured from Prepared and Spontaneous Comments." Paper delivered at the annual meeting of the International Studies Association, March 20, 1998.

Walker, Stephen G. And Mark Schafer, "The Political Life of Lyndon Johnson: Diagnostic and Strategic Propensities in the Operational Code." Paper delivered at the annual meeting of the International Studies Association, March 20, 1998.

Walker, Stephen G., Mark Schafer, and Michael Young, "Saddam Hussein's Operational Code and the Invasion of Kuwait." Paper delivered at the annual meeting of the International Society of Political Psychology, July, 1997, Krakow, Poland.

Schafer, Mark, "The Effect of Personal Characteristics of Presidents on Groupthink." Paper delivered at the annual meeting of the International Studies Association, March 20, 1997.

Walker, Stephen G., Mark Schafer and Michael Young, "Profiling the Operational Codes of Political Leaders: The VICS Method for the Statistical Analysis of Textual Materials." Paper delivered at the annual meeting of the International Studies Association, March 20, 1997.

Walker, Stephen G., Mark Schafer and Michael Young, "Presidential Leadership and Foreign Policy Conflict in the Post-Cold War World." Paper delivered at the annual meeting of the American Political Science Association, August 29, 1996.

Schafer, Mark, Stephen G. Walker and Michael Young, "U.S. Presidents as Conflict Managers: The Operational Codes of George Bush and Bill Clinton." Paper delivered at the annual meeting of the International Society of Political Psychology, July 1, 1996.

Walker, Stephen G., Mark Schafer and Michael Young, "Operational Code and Role Identities: Measuring and Modeling Jimmy Carter's Operational Code." Paper delivered at the annual meeting of the International Studies Association, April 18, 1996.

Schafer, Mark. "Images and Policy Preferences." Paper delivered at the annual meeting of the International Studies Association, April 17, 1996.

Schafer, Mark and Scott Crichlow: "Antecedents of Groupthink: A Quantitative Study." Paper delivered at the annual meeting of the International Studies Association--South, October 21, 1995

Schafer, Mark. "What's In an Enemy Image?" Paper presented at the annual meeting of the International Society of Political Psychology, July 1995, Washington, D.C.

Schafer, Mark. "Predicting Cooperative Policy Preferences: Group Processes versus Individual Differences." Paper delivered at the annual meeting of the International Studies Association, February 21, 1995, Chicago.

Schafer, Mark. "Foreign Policy Decision Making: The Effect of Inter-Group Contact on Group Policy Choices." Paper delivered at the American Political Science Association Annual Meeting, New York, September, 1994.

Schafer, Mark. "Priming Social Identity: Within and Between Group Dimensions of Identification Processes." Paper delivered at the annual meeting of the American Psychological Association, August 12, 1994, Los Angeles.

Schafer, Mark. "Psychological and Political Dimensions of Interactive Conflict Resolution." Paper delivered at the International Society of Political Psychology Annual Meeting, Santiago de Compostela, Spain, July, 1994.

Schafer, Mark. "Interactive Conflict Resolution: The Problems of Reentry and Transfer Effects." Paper delivered at the Annual Meeting of the Annual Meeting of the International Studies Association, March 28, 1994, Washington, D.C.

Schafer, Mark. "The Effect of Interactive Processes on Perception and Attitude in a Simulated International Conflict Situation." Paper delivered at the Annual Meeting of the International Studies Association, March 27, 1993, Acapulco, Mexico.

Schafer, Mark. "The Centerward Shift of Political Parties in a New Democracy: The Case of South Korea." Paper delivered at the Annual Meeting of the International Studies Association--West, November 5, 1992, Phoenix, Arizona

Schafer, Mark. "Political Psychological Dimensions of the Sovereignty Problematic and Interactive Conflict Resolution." Paper delivered at the Annual Meeting of the International Studies Association--South, October 9, 1992, Tampa, Florida.

Service: Profession

Participant, Methods Café: Foreign Policy Analysis – Methods and Approaches (multiple years at International Studies Association annual meetings).

Roundtable participant, FPA Distinguished Scholar Award, honoring Juliet Kaarbo, annual meeting of the International Studies Association, San Francisco, April, 2018.

Panel Chair, Leadership and Political Personality, annual meeting of the International Society of Political Psychology, Edinburgh, Scotland, UK, July 2017.

Editorial Board Member, *Foreign Policy Analysis*, 2007 to 2017.

Editorial Board Member, *Political Psychology*, 2002 to 2019.

Officer-at-Large, Foreign Policy Analysis Section of the International Studies Association, 2008 to 2009.

President, Foreign Policy Analysis Section of International Studies Association, 2007 to 2008.

Member, Governing Council, International Studies Association, 2007 to 2008.

Member, Executive Committee, International Studies Association, 2007 to 2008.

Chair, Carl Beck Graduate Student Paper Award in International Studies Association, 2007 to 2009.

Vice President and Program Chair, Foreign Policy Analysis Section of International Studies Association, 2006 to 2007.

Panel Chair, International Studies Association Annual Meeting, Chicago, March 2007.

Panel Discussant, "Leadership and the Dynamics of World Politics: Decision Making Approaches," Annual Meetings of International Studies Association, March 3, 2005.

Panel Chair, "International Relations Theory and Operational Code Analysis," Annual Meetings of International Studies Association, March 3, 2005.

Panel Chair, International Studies Association Annual Meeting, Montreal, Canada, March, 2004.

Symposium Chair, "Studies of the American and Russian Presidencies." Annual Meeting of the International Society of Political Psychology, Amsterdam, The Netherlands, 1999.

International Relations Program Chair, Southwest Political Science Association, 1999.

Symposium Chair, "Political Psychology in International Relations." Southwest Political Science Association, San Antonio, TX, 1999.

Symposium Chair, "Measuring the Individual Characteristics of U.S. Presidents." Annual Meeting of the International Studies Association, March 20, 1998.

Roundtable participant: "Understanding the Small Group in Politics: Theory, Research, and Practice," International Studies Association Annual Meeting, Chicago, 1995.

Roundtable participant: "The Job Market in Political Psychology," International Society of Political Psychology Annual Scientific Meeting, Washington, D.C., 1995.

Assistant Program Chair, International Society of Political Psychology Annual Scientific Meeting, Santiago de Compostela, Spain, 1994.

Symposium Chair: "Affect and Information Processing in Mass Politics", International Society of Political Psychology Annual Scientific Meeting, Santiago de Compostela, Spain, 1994.

Reviewer for:

American Journal of Political Science
International Studies Quarterly
Journal of Conflict Resolution
Journal of Politics
Foreign Policy Analysis
The American Review Of Politics
Personality and Social Psychology Bulletin
Polity
Journal of Theoretical Politics
Political Psychology
Southeastern Political Science Review
Journal of Political Science Education
Columbia University Press
University of Michigan Press
Routledge
Palgrave-Macmillan
National Science Foundation

Professional Associations:

American Political Science Association
International Studies Association; Foreign Policy Analysis Section
International Society of Political Psychology
Southwest Political Science Association
"Small Groups Initiative" Research Organization

Service: Department

Member, UCF SPSIA, Graduate Committee (MA Student Success subcommittee).

Member, UCF SPSIA, Study-Abroad Committee.

Member, UCF SPSIA Search Committee, spring 2020 (Search was ultimately cancelled due to Covid-19)

Chair, UCF Dept. of Political Science, Promotion Committee, 2015.

Advisor, Undergraduate Minor and Certificate in Intelligence and National Security, UCF, 2014 to September 2019.

Member, UCF Dept. of Political Science, IR Assistant Professor Search Committee, 2015-2016.

Member, UCF Dept. of Political Science, Personnel Committee 2015-2016, 2018-2020.

Member, UCF Dept. of Political Science, Ph.D. Committee, 2011- 2016.

Chair, UCF Dept. of Political Science, Personnel Committee 2011-2013.

Member, UCF Dept. of Political Science, IR Assistant Professor Search Committee, line 1, 2013-2014.

Member, UCF Dept. of Political Science, IR Assistant Professor Search Committee, line 2, 2013-2014.

Member, Associate Professor Search Committee, 2011-2012.

Member, Special Committee on Assessment, Department of Political Science, 2010 to 2011.

Member, Academic Affairs Committee, Department of Political Science, Louisiana State University, 2009 to 2010.

Undergrad Advisor, Department of Political Science, Louisiana State University, 2009 to 2010.

Chair of the Research Committee, Department of Political Science, 2008 to 2010.

Member, Chair's Advisory Committee, Department of Political Science, 2008 to 2010.

Faculty Advisor, Pi Sigma Alpha, LSU Chapter, 2004 to 2009.

Chair, International Relations Search Committee, Department of Political Science, 2006.

Member, Search Committee --International Relations/International Studies Search, Department of Political Science, Louisiana State University, Fall 2005.

Member, Evaluation Committee, Department of Political Science, since inception to present.

Member, Graduate Committee, Department of Political Science, Louisiana State University, 1998 to 2001, 2002 to 2008.

Member, Academic Programs Committee, Department of Political Science, Louisiana State University, 2001 to 2002.

Member, Search Committee --International Relations, Department of Political Science, Louisiana State University, spring 1999.

Member, Search Committee --Judicial Politics, Department of Political Science, Louisiana State University, fall 1998.

Chair, Undergraduate Curriculum Review Committee for International Relations, Department of Political Science, Louisiana State University, 1996 to 1997.

Undergrad Advisor, Department of Political Science, Louisiana State University, 1996 to 2002.

Member, Search Committee --International Relations, Department of Political Science, Louisiana State University, 1996 to 1997.

Academic Programs Committee, member, Department of Political Science, Louisiana State University, Fall 1994 to Spring 1998.

Graduate Committee Member, Arizona State University, 1993-1994.

Service: University

Director, UCF's Intelligence Community Center for Academic Excellence, 2014 to September, 2019.

Member, UCF College of Sciences, Dean's Advisory Committee, 2017 to 2018.

Member, UCF College of Sciences, Dean's Review Committee, 5th Year Libby Mustaine Chair Review, 2018-2019.

Member, UCF Cyber Security and Privacy Cluster Search Committee, 2015 to 2018.

Member, UCF College of Sciences, Dean's Research Committee, 2011-2016.

Faculty COS mentor to:

1. Sociology Assistant Professor, 2013-2015.
2. Anthropology Assistant Professor, 2015-present.

Faculty Advisor, The Club on Security and Intelligence, 2014-present.

Member UCF COS Promotion and Tenure Committee, 2013-2014.

Chair, UCF College of Sciences, Dean's Review Committee, 5th Year Arlen Chase Chair Review, 2011-2012.

Member, UCF College of Sciences, SEED Grant Committee, 2011-2013.

UCF, IDL course, fall, 2011.

Faculty Advisor, Health Initiative Abroad student organization, Louisiana State University, 2010 to present.

"Faculty Friend," East Campus Apartments, Louisiana State University, 2010 to present.

Guest Speaker, LSU Law Democrats, September 26, 2006.

Member, Selection Committee for Tiger Athletic Foundation Undergraduate Teaching Award for the College of Arts and Sciences, Spring 2006

Faculty Discussion Leader, Summer Reading Program, Louisiana State University, 2005, 2006, 2007.

Member, Search Committee --International Relations, Department of Political Science, Louisiana State University, Spring 2004.

Faculty Mentor, Chancellor's Future Leaders in Research Program, 2003 to 2004.

Source of international information and regular interviewee for *Daily Reveille*, and occasionally other media outlets.

Guest Speaker, "Decision 2004." Kirby Smith Hall, LSU, April 21, 2004.

Faculty Advisor, College Democrats, LSU Chapter, 2002 to 2007.

Faculty Advisor, Youth Elect Student Organization, LSU, 2002 to 2004.

Faculty Friend, Blake Residence Hall, 2002 to 2005.

Founder and director of LSU in Ireland, 2001 to 2008.

Senator, College of Arts and Sciences Faculty Senate, Louisiana State University, 1999 to 2003.

Guest speaker, Pi Sigma Alpha -Political Science Honor Society, November 2, 2000.

Member, LSU Safe Space Program, since inception to 2011.

