

Shane Andrew McCormack

8230 Pamlico Street Orlando, Florida 32817
(904)-955-6880 • s.mccormack@knights.ucf.edu

Education	University of Central Florida M.S. Industrial/Organizational Psychology	April 2015
	University of Central Florida B.S. Psychology (GPA: 3.67) Business Minor Honors in the Major Thesis: The Effects of Auditory Stimuli on Change Blindness	April 2013
Experience	Research Assistant in Training and Workforce Development Lab Head Research Assistant <ul style="list-style-type: none">• Trained Research Assistants and created work schedules• Data entry in SPSS and Microsoft Excel• Conducted literature searches for meta-analyses on team behavior• Presented research findings at conferences	Aug 2011- May 2013
	University of Central Florida Library Night Time Stacks Supervisor <ul style="list-style-type: none">• Supervised a team of students• Handled cash when patrons paid fines due to the library• Analyze patrons' requests to determine needed information, and assist in locating that information	Aug 2011- Present
Education	Job Analysis and Performance Appraisal Theory and practice in collection, analysis, and use of job analysis data; survey of theories, research and practice in the areas of industrial/organizational performance appraisal Research Methodology Logic and procedures of psychological research and evaluation; application of experimental and non-experimental techniques in analyzing psychological variables; review of relevant psychological research Psychological Testing Theory of test construction, including test reliability and validity	
Affiliations	Honors in the Major Program Psi Chi	Toastmasters SIOP