

Emily A. Broksch

EDUCATION

Ph.D. Industrial and Organizational Psychology in progress at the University of Central Florida

Anticipated graduation: May 2022

Bachelor of Science in Psychology and Business Administration minor

GPA: 3.72

Graduation: April 2017, University of Florida

RESEARCH EXPERIENCE

Research Assistant for the Human Resource Research Center (HRRC)

March 2015- April 2017; Advised by Dr. Mo Wang; Department of Management, University of Florida

- Served as lab manager from August 2016 to present
- Conducted literature reviews on customer mistreatment and work-family conflict
- Participated as an experimenter in team game learning study
- Involved in coding data for meta-analysis on customer mistreatment and work-family conflict
- Conducted presentation on organizational behavior in front of 20 people

Research Assistant for the Leadership Lab

January 2015- April 2017; Advised by Dr. Joyce Bono; Department of Management, University of Florida

- Participated in multiple studies as an experimenter
- Piloted studies including Work Tasks Lab, Influence Project, and Team Motivation Study
- Involved in collecting and interpreting data
- Transcribed videos of mock interviews

TEACHING ASSISTANT EXPERIENCE

Head Teaching Assistant, Abnormal Psychology (CLP3144)

August 2015- May 2016; Taught by Dr. Ken Swan; Psychology Department, University of Florida

- Mentored six teaching assistants and facilitated the development of weekly exam questions
- Held office hours to assist students in understanding course, lecture and exam content

PROFESSIONAL EXPERIENCE

Intern for Talent Management

August 2016- June 2017; University of Florida Foundation- Gainesville, FL

- Edited employee engagement survey and implemented new ways to increase employee response rate
- Organized and analyzed data from employee talent reviews; created action plans for supervisors
- Shadowed team building meetings

Intern for Prospect Management, Research and Analysis

January- April 2016; University of Florida Foundation- Gainesville, FL

- Researched prospective donors for the University of Florida
- Organized staff reports
- Participated in roundtable interviews for prospective interns

Substitute Teacher

May- August 2015, May- August 2016; New Horizons Learning Center- Southwest Ranches, FL

- Facilitated child drop-off and naptime
- Prepared snack and lunch

Volunteer for Neuropsychology

May 2015- August 2015; Supervised by Dr. Lauren Thomas; Memorial Hospital South- Hollywood, FL

- Shadowed group therapy sessions on mindfulness and music therapy
- Participated in an IQ test
- Observed how patients with significant head injuries responded to cognitive tests
- Involved in developing patient care plans
- Created materials for families of patients to reference with resources and support available to them

Hostess

April-July 2013; Jersey's Raw Bar and Grill- Pembroke Pines, FL

- Prioritized seating to facilitate efficient seating based on volumes
- Provided positive customer experience

LEADERSHIP EXPERIENCE

Lab Manager for the Human Resource Research Center (HRRC)

August 2016- Present; Advised by Dr. Mo Wang; Department of Management, University of Florida

- Led group of 15 research assistants in creating video content for Society for Human Resource Management
- Monitored and collaborated with 18 research assistants
- Scheduled participants and research assistants for study on team learning
- Coordinated monthly lab meetings

Alpha-Beta Relations Chair

Delta Nu Zeta, Beta Chapter; University of Florida

- Facilitated communication with alpha chapter at Florida State University
- Organized and coordinated event for 50 people