

# Anthony Naranjo

Curriculum Vitae

## EDUCATION

University of South  
Florida  
Bachelor of Arts in Psychology  
Minor in Business  
Administration  
Cumulative GPA: 3.62  
Psychology GPA: 3.72

August 2008 – May 2012  
Carlos Albizu University  
Master's Degree in Industrial  
Organizational Psychology  
Cumulative GPA: 3.8  
May 2016 – December 2018

University of Central Florida  
Ph.D. in Industrial Organizational  
Psychology (In Progress)  
August 2018 – August 2022 (Expected)

## HONORS AND SCHOLARSHIPS

2008 – 2012: Bright Futures scholarship  
2010 – 2012: Member of The National Society of Collegiate Scholars  
2012: Graduated with Cum Laude honors  
2018: Received graduate teaching assistantship for Ph.D. program.

## RESEARCH INTERESTS

Examining predictive relationships between various personality dimensions and core self-evaluations with individual work outcomes critical to organizational performance and long-term effectiveness. In addition, reviewing selection procedures validity in accurately measuring personality and core self-evaluation dimensions. The impact of social exchange relationships within the workplace on sought after job outcomes and negative employee behaviors.

## RESEARCH EXPERIENCE

Research Studies  
Carlos Albizu University  
May 2016 – December 2018

- Completed two research studies as first author while pursuing master's degree, Examination of Factors Affecting Workplace Satisfaction Amongst Different Cultures; Power of Personality on Workplace Relationships (submitted poster for consideration to Society of Industrial Organizational Psychology 2019 Conference).
- Gained experience in all aspects of research process – proposing research study, submitting for IRB approval, performing literature review, collecting data, data analyses, writing manuscript, submitting to journal for publication.

Senior Research Assistant  
Alcohol and Tobacco Study  
Tobacco Research Intervention Program  
Moffitt Cancer Center  
July 2010 – July 2012

- Screened prospective participants based on eligibility requirements.
- Managed end to end process for lab sessions— which included, explaining agenda of each lab session, attaching electrodes to participants in order to record physiological data, preparing and presenting stimuli (alcoholic beverage along with cigarettes), compensating participant upon the conclusion of each session.
- Trained new research interns on all lab study processes and procedures.
- Organized and maintained all participant data lab records to ensure confidentiality.
- Entered all participant lab data into Microsoft database for further statistical analysis.

### **PUBLICATIONS**

Naranjo, A., DiDona, T., & Rubilar, A. (2017). Examination of Factors Affecting Workplace Satisfaction Amongst Different Cultures. *International Journal of Sciences: Basic and Applied Research*, 32(3), 338-350.