

Kara Tortoriello

EDUCATION

M.A. in Industrial Organizational Psychology
University of Central Florida, Orlando, FL
GPA 4.0 Expected Graduation May 2019

University of Florida, Gainesville, FL
Minor: Communications
Major GPA: 3.9 Cumulative GPA: 3.70, Graduated Cum
Lade
Psi Chi Honors Psychology Program, May 2017 –
Present

Bachelor in Psychology August 2017

RELEVANT MASTER'S COURSEWORK

- Introduction to Research in I/O,
- Statistical Research Methods 1
- Introduction to I/O Psychology
- Recruitment, Selection, and Placement
- Job Analysis and Performance Appraisal
- Assessment Centers and Leadership
- Motivation and Job Attitudes
- Psychological Testing
- Advanced Social Psychology
- Ethical, Legal, and Professional Issues in I/O

PROFESSIONAL EXPERIENCE

Intern at TalentKeepers May 2018 – July 2018

Winter Park, Florida

- Assisted with data input and organization in order to streamline the creation of client deliverables
- Participated in customer read-outs in order to gain hands-on consulting service experience
- Gained insight on employee engagement and retention and the solutions that go along with these prevalent issues

Performance Solutions, Primary Assessor January 2018 – Present

University of Central Florida, Orlando, Florida

- Interacted with emerging professionals in order to consult and give feedback for career readiness
- Assessed cover letters, resumes, emails, and interviews in order to improve the emerging professionals career outlook

Assistant at Nikiani May 2017 – March 2018

Northlake, Florida

- Built up the company's social media platform using Instagram
- Improved performance management systems and kept data sufficiently organized
- Communicated effectively with clients on a daily basis to fulfill orders and any other needs

Research Assistant, Rudeness Lab September 2016 - May 2017

University of Florida, Gainesville, Florida

- Supported the lab by training and performing specific roles in order to move the study into the next phase
- Specialized in coding data

Research assistant, HRRC Lab January 2016 - May 2017

University of Florida, Gainesville, Florida

- Interacted with and cooperated with emerging professionals during hour long sessions to develop lasting team skills
- Developed relationships with fellow RA's in order to ensure the success of the experiment and motivated participants

SKILLS

- Job Analysis
- Pecha Kucha
- Powerpoint
- Microsoft Word
- Social Media
- Psychology
- Public Speaking
- Writing
- Planning
- Research
- Analysis
- SPSS

