

A. Robert Schaub IV

EDUCATION

University of Central Florida | Orlando, FL **Aug 2018-Present**
Masters of Science, Industrial/Organizational Psychology

University of Florida | Gainesville, FL **May 2018**
Bachelor of Science, cum laude, Psychology **GPA: 3.70/4.00**

WORK EXPERIENCE

Florida Autism Center | Gainesville, FL **Aug 2017-Dec 2017**
Organizational Behavior Management Committee Member

- Consulting organizational needs of 60 clients and therapists with superiors to ensure a more productive and efficient learning environment
- Collecting data on therapist-client interactions that influences organizational guidelines and procedures
- Designing enrichment projects for learning materials and environmental layout that optimize therapy session interactions with clients
- Tracking client learning progress with 7 Board Certified Behavior Analysts (BCBA) by filming baseline and experimental therapy sessions

Florida Air Force National Guard | Cocoa Beach, FL **Feb 2015-Present**
Senior Airman 1C631 Space Systems Operator

- This career field involves working with satellites, ground-based radars, launching rockets and various other space-related systems
- Working to ensure that military personnel have access to the global, multibillion-dollar space network by monitoring the status of broadcasting signals
- Preventing adversary access to space capabilities and operations

University of Florida Housing Department | Gainesville, FL **Aug 2015-Apr 2017**
Resident Assistant

- Oversaw community building for 120 residents
- Planned weekly events and ensured housing guidelines
- Controlled \$700 spending budget for the Tolbert Area & ROTC Living Learning Community

Southwest Recreation Center | Gainesville, FL **Sep 2014-Dec 2014**
Intramural Referee

- Officiated softball and flag football games across the southeast region at University of Florida, University of South Florida, and Southern Mississippi University campuses
- Enforced rules while preserving integrity of the game; assured game management with other referees

Professional Book Distributors (PBD) | Philadelphia, Pennsylvania **Jun 2012-Mar 2015**
Warehouse Associate

- Picked, packed, and shipped orders worldwide with a small, coordinated team at a rapid pace in a workplace that emphasized efficiency and teamwork

RESEARCH EXPERIENCE

Warrington College of Business- Dr. Amir Erez's Rudeness Lab | Gainesville, FL **Apr 2017-Apr 2018**
Research Assistant

- Conducting on average 8 hourly experimental laboratory sessions per week, as both experimenter and confederate, to track cognitive depletion and trends in outgroup cooperation among participants
- Coordinating sessions with fellow research assistants and enacting pre-planned, randomized scripts as appropriate

Dr. Joyce's Bono Leadership Lab | Gainesville, FL

Oct 2016-Apr 2018

Research Assistant

- Studying how different dimensions of verbal and nonverbal behavior result in differential influence on participants in social interactions
- Analyzing critical incident situations in the workplace and how they dictate manager behavior post-incident

Dr. Mo Wang's Human Resource Research Center | Gainesville, FL

Aug 2017-Apr 2018

Oct 2015-Dec 2015

Research Assistant

- Conducting a literature review for articles pertaining to customer mistreatment in the workplace
- Coding research journal article data to contribute toward a meta-analysis regarding customer mistreatment
- Collaborating with other research assistants in coding for meta-analysis to assess the effectiveness of stress management interventions on job-related outcomes
- Composed and presented lecture on three basic kinds of people (givers, takers, and matchers) in the workplace to many graduate students at lab meeting

INVOLVEMENT

Industrial Organizational Psychology Club | Gainesville, FL

Jan 2016-Apr 2018

Member

- Networking with guest speakers to learn more about ongoing research and the graduate school application process
- Attending bi-weekly meetings to further knowledge about the field of industrial organizational psychology

Psychology Club | Gainesville, FL

Jan 2015-Apr 2018

Member

- Attending bi-weekly meetings to discuss research opportunities, recent psychology news, graduate school information, listen to guest-speakers, participate in workshops, and learn about the various fields of psychology

Japanese Club | Gainesville, FL

Aug 2015-Apr 2018

Member

- Engaging in lectures, socialization, and special events that provide insight to Japanese culture and create a bridge of understanding between the United States and Japan

Alpha Kappa Psi Professional Business Fraternity | Gainesville, FL

Nov 2013-Dec 2015

Auditing Committee Member

- Evaluated and allocated purchases made with fraternity funds to ensure appropriate ventures were being pursued
- Assisted Vice President of Finance and Accounts to control expenses

IT Committee Member

- Administrated website functions for quality assurance, accessibility, and ease of use

ADDITIONAL INFORMATION

Certifications: Top Secret Security Clearance

Awards: Dean's List Spring and Fall 2017, RecSports Employee of the Month Oct. 2014

Proficient in: Microsoft Word, Excel, PowerPoint, Statistical Package for the Social Sciences (SPSS) Software, and Minitab