

# ALEC JEFFREY NICCUM

## EDUCATION

**University of Central Florida**, Orlando, Florida.

Master of Science in Industrial and Organizational Psychology, Expected May 2021

GPA: 4.0

Relevant Courses: Job Analysis and Performance Appraisal, Work Motivation and Attitude, Research Methodology, Psychological Testing (*ongoing*), Advanced Social Psychology (*ongoing*)

**University of North Carolina at Chapel Hill**, Chapel Hill, North Carolina

Bachelor of Arts in Psychology, December 2016

## EXPERIENCE

**UCF Performance Solutions**, Orlando, Florida

*Team Lead: Client Approach and Networking Infrastructure Team*, September 2019 - Present

Hold a leadership position in Performance Solutions, UCF's in-house consulting practice. Oversee the development of client interface databases and team activity trackers. Attend networking and alumni events, gather community resources, scout potential clients, and assist in the solicitation of clients by designing and presenting pitches. Design trainings for Performance Solutions team members, and interface with the Performance Solutions Director to gain project approvals, disperse organizational information, and provide project updates. Lead team in transforming general directives into deliverables.

**Creativity and Innovations Research Group**, Orlando Florida

*Founding Member*, January 2020 - Present

Work with PhD students, program directors, researchers, and graduate students to define and execute experiments regarding creativity and innovation. Participate in research efforts for group projects as well as dissertations and theses aimed at developing new ways to quantify creativity. Review current and historical literature in order to synthesize and enhance the current body of knowledge. Work in collaborative settings to discuss potential research topics, suggest experimental designs, and pick the most actionable and efficient options.

**Department of Children and Families**, Sarasota, Florida

*Child Protective Investigator*, January 2018– June 2019

Conducted investigations regarding allegations of child abuse and neglect. Collected information through observation, interviews, records review, and active listening with children, parents, neighbors, school officials, and other parties. Assessed threats, child vulnerabilities, and caregiver capacities to determine a child's safety. Worked closely with law enforcement, doctors, lawyers, probation officers, and partner agencies. Prepared reports and testified in court as needed. Managed a caseload of more than fifteen cases at a time with varying requirements and deadlines.

**Central Regional Mental Hospital**, Butner, North Carolina

*Volunteer—Recreational Therapy Group, Adolescent Education Schools*, February 2017-November 2017

Worked weekly with patients to implement recreational therapy practices by assisting with therapy and modeling social skills and behavioral tools for the patients. Discussed and analyzed patient progress with lead therapists. Assisted doctors with implementation of lesson plans for adolescent patients. Managed classrooms and engaged directly with patients to keep them calm and engaged in the classroom activities.

**Raleigh Aikido**, Raleigh, North Carolina

*Teacher*, June 2016-January 2018

Taught defense-oriented techniques designed to gain control of a situation with minimal physical damage to the aggressor. Instructed all levels of classes, including classes for members of the 2017 Team USA. Traveled nationally and internationally to train and compete as a member of Team USA at multiple WSAF World Championships.

*Contributor—Tomiki Aikido of the America's Quarterly Newsletter*, August 2017-2018

Researched relevant topics and interviewed expert practitioners. Planned, wrote, edited, and submitted articles for publication. Articles accepted for publication include: Context in Evaluating Martial Arts (published September 2017), Martial Artist as a Time Capsule (published December 2017), KI: Multitasking Through Mental Imaging (published March 2018), Aikido Beyond Randori (published June 2018).