

Matthew A. Ng
Curriculum Vitae
(Updated as of 10/14/2019)

Education

- M.S. University of Central Florida (UCF), August 2019
Industrial/Organizational Psychology
GPA: 3.95
Advisor: Dr. Kristin Horan
Thesis: The Creation and Validation of a Compromising Scale for Nurses
- B.S. University of Florida (UF), May 2017
Psychology with a minor in Linguistics,
Graduated cum laude

Conference Presentation

Ng, M. A., Post M. L., Rize, M. C., & Horan, K. A. (2019, April) *Conflicting Views: A Practitioner or Researcher's Guide to Conflict Resolution*. Society for Industrial and Organizational Psychology, Washington D.C., Maryland.

Research Interests

- Interpersonal behavior with an emphasis on communication
- Occupational health outcomes
- Psychometric properties

Research Experience & Applied Activities

Research Group & Lab Involvement

Lab Manager for the Occupational Health Psychology in Practice Lab, Department of Psychology, University of Central Florida; August 2018 – Present.

- Train undergraduate research assistants
- Recruit, interview, and select potential undergraduate research assistants
- Carry out administrative duties within the lab

Mindfulness Intervention Project, Occupational Health Psychology in Practice Lab, Department of Psychology, University of Central Florida; October 2018 – present

- Creation and adapting modules for the intervention

Graduate student Coordinator for Work-Non-work Interface Project, Occupational Health Psychology in Practice Lab, Department of Psychology, University of Central Florida; January 2019 – May 2019

- Organize undergraduate research assistant tasks
- Assist study orientation operations
- Lead orientation presentation

Applied Experience

People Team Project Support Intern, Sonos Boston Office, May 2019 - August 2019

- Distributed Teams Workstream
 - Created a best-practice handbook using recent and relevant research on distributed teams along with relevant organizational context.
 - Designed and piloted a workshop created from the best-practice handbook.
 - Presented to the general human resources department.
- Faultline Resource
 - Created and piloted a resource to improve team cohesion by using the research around Faultline theory.
- Internal Podcast
 - Scripted and recorded a podcast to use a new medium for communicating new learning opportunities in an organization.

Project consultant for Performance Solutions, Department of Psychology, University of Central Florida; August 2017 – May 2018.

- Motivation Improvement Center
 - Web development for a motivation oriented web page for Dr. Robert Pritchard
 - Reviewed motivation literature for the web page
- Infrastructure Projects
 - Created templates for project proposal documents and proposal presentations
 - Expanded client base through networking events

Primary Assessor for Career Readiness, Department of Psychology, University of Central Florida; August 2017 – May 2018

- Served as a primary assessor in the developmental assessment center, Career Readiness Solution.
- Conducted interview feedback sessions

Applied Class Projects

Conducted a job analysis and created a performance appraisal instrument, INP 6058, University of Central Florida; August 2017 – December 2017.

- Job Analysis
 - Conducted a task oriented job analysis with a local restaurant/entertainment venue
 - Created a technical report detailing the process
- Performance Appraisal
 - Used the conducted job analysis to create a performance appraisal instrument
 - Created a technical report detailing the process

Created white-paper technical reports based on organizational needs, INP 6317, University of Central Florida; August 2017 – December 2017.

- Internal Motivation Scenario
 - Created a white-paper responding to an organizational scenario about internal motivation
 - Proposed solution included organizational buy-in strategies for current employees
- Talent Management Scenario
 - Created a white-paper responding to an organizational scenario involving Schneider's Attraction-Selection-Attrition framework
 - Proposed solution included a recruitment and selection policy that emphasized company values and culture

Created a general compromising scale, PSY 6308C, University of Central Florida; January 2018 – May 2018.

- Developed a scale for workplace compromising
 - Conducted subject matter expert interviews
 - Calculated Cronbach's alpha and an exploratory factor analysis using SPSS

Academic Appointments

Graduate Teaching Assistant, Department of Psychology, University of Central Florida; January 2018 – May 2018; August 2019 - Present.

Undergraduate Teaching Assistant, College of Liberal Arts and Sciences, University of Florida; August 2016 – December 2016.

Professional Memberships

Society for Industrial and Organizational Psychology; Student Affiliate

Student Professionals for Industrial Organizational Psychology; Events Committee Member

Academic Service

Student Professionals for Industrial Organizational Psychology

Chair of the Brownbag Committee, I/O Psychology Program, August 2018 – April 2019.

- Supervise fellow committee members
- Organize and maintain communication with faculty and potential speakers
- Plan future semester brownbag options

1st year Master's Representative, I/O Psychology Program, August 2017 – May 2018.

- Represented the 1st year master's cohort at officer meetings
- Organized prospective master's student communication among the cohort
- Spoke at undergraduate panel regarding graduate school

Newsletter Committee Member, I/O Psychology Program, August 2017 – May 2018.

- Wrote for the 2017-2018 I/Opener
 - Wrote a piece on Performance Solutions
 - Wrote lab descriptions
 - Collected interview responses for Dr. Kristin Horan

General Program Service

Assisted in UCF Graduate Fair, I/O Psychology Program, September 2018.

- Assisted in creating the poster
- Attended the Graduate Fair as a graduate presence

Assisted in Graduate School Workshop, Department of Psychology, October 2018

- Read over application materials for UCF undergraduate students interested in the MSIOP program
- Gave advice to prospective students

Honors

Graduated cum laude, College of Liberal Arts and Sciences, University of Florida, May 2017

Dean's List, College of Liberal Arts and Sciences, University of Florida, Fall 2015 – Spring 2016, Spring 2017.

Other Employment

Application Support Consultant, University of Florida Application Support Center, June 2016 – June 2017.

- Format editing of theses and dissertations based on graduate editorial guidelines
- Trained new application support consultants

Account Specialist, University of Florida Computing Helpdesk, October 2015 – June 2017.

- Provide basic technical support with office 365 products
- Trained new account specialists

References

References available upon request.