

Job Preservation Motivation

Shoss, M. K., Su, S., Schlotzhauer, A., Carusone, N. (Under Review). Working hard or hardly working? An examination of job preservation responses to job insecurity.

This scale is adapted Barrick, Stewart, and Piotrowski's (2002) measure of intensity and persistence work motivation to focus on motivation to avoid job loss.

Rated from 1 (Strongly disagree) to 5 (Strongly agree).

1. I try hard to do things that will help me keep my job.
2. I put a lot of effort into keeping my job.
3. I spend a lot of effort trying to hold on to my job.
4. I always try to do things that will make my job more secure.
5. I never give up trying to make sure I can keep my job.