Job Preservation Motivation


This scale is adapted Barrick, Stewart, and Piotrowski’s (2002) measure of intensity and persistence work motivation to focus on motivation to avoid job loss.

Rated from 1 (Strongly disagree) to 5 (Strongly agree).
1. I try hard to do things that will help me keep my job.
2. I put a lot of effort into keeping my job.
3. I spend a lot of effort trying to hold on to my job.
4. I always try to do things that will make my job more secure.
5. I never give up trying to make sure I can keep my job.