## **Director of SAS Data Analytics and Reporting**

Envision your career with one of the world's largest hospitality companies. With over 7,000 hotels, 145 Vacation Ownership Resorts, 200,000 rental units and more than 25,000 associates across six continents you'll discover the rewards of working in an energetic environment with caring colleagues. Rewards that include a career path with diverse opportunities, learning and mentorship. Wyndham Worldwide (NYSE: WYN) has been an industry leader in hospitality with almost \$4 billion in revenues. Wyndham continues to expand and grow through industry leading efforts like Women on Their Way and Wyndham Green. While you may know our brands RCI, WorldMark by Wyndham, Ramada, Days Inn and Travelodge; there are many more aspects and companies to this leader in hospitality. As one of FORTUNE Magazine's Most Admired Companies, Wyndham Worldwide is one family, one team of professionals who actively strive to provide our customers and each other with our signature Count On Me! Service promise. A promise to be responsive to needs, to be respectful in every way and deliver a great experience. It's more than a promise, at Wyndham it's been recognized as a commitment, visible in our awards including Newsweek's 100 Greenest Companies, DiversityInc's 25 Noteworthy Companies and Ethisphere Institute Lists of the World's Most Ethical Companies amongst others. Come and join our Wyndham Family and discover the rewards for your career.

Wyndham Vacation Ownership is searching for a **Director of SAS Data Analytics and Reporting** in Orlando, FL.This person will direct a team of highly skilled SAS managers and analysts providing influence and leadership in business consulting, profitability analysis, streamlining processes and finding efficiencies with the goal of increasing the company's financial and operational performance. They will impact the company by working directly with senior leadership to analyze effectiveness of strategic intents and then recommend, develop and champion courses of action that drive business results and increase profitability in multiple business units, existing programs, marketing agreements, and operational initiatives. This position will work directly with the Voyager team to implement SAS so that it achieves and maintains the expected Voyager benefits while also ensuring the Planning & Analysis team and supported business partners are positioned to capitalize on SAS technology. This position will be responsible for acquiring and developing the appropriate SAS talent for the team, enhance each team members' skill set while addressing developmental opportunities and assign the appropriate SAS resources to the right tasks in order to achieve desired results. This director will also partner with business leaders to create and enhance operational initiatives such as strategic planning, plan construction, driver insights and action plans.

- Providing leadership, strategic direction and coaching to highly skilled analytical team on
  multiple complex projects. Using forward thinking processes this positions will develop and
  implement innovative initiatives and programs by capitalizing on opportunities before being
  driven to do so by need. Examples of projects generally include increasing tours, targeting new
  owner acquisitions, reducing expenses and increasing VOI.
- Acquires leads and develops team by being a mentor to direct reports, enhancing potential skills
  and addressing development opportunities. Provides timely and behaviorally specific feedback,
  aligns and mobilizes the organization with a set of common goals while maintaining an

encouraging demeanor at moments of stress in a way that will positively influence others' attitudes.

- Establishes clear objectives for the team and directs team's resources to ensure alignment to the organizational strategies and increasing customer profitability
- Lead collaborative efforts between analytical team and other Business Ops departments to
  enhance productivity and drive strategic intents for business units mentioned above by
  streamlining processes, finding efficiencies and guiding customer focus to key drivers
- Build relationships across multiple business units and WWW to remove barriers and foster collaboration by providing service, guidance and influence that is mutually beneficial to all parties.

## Qualifications

- Bachelor's degree in Accounting, Finance or other closely related field required.
- Expertise in Excel, experience with SAS Data Miner / Forcast / Statistical modeling software (3+ years)
- 5 years experience in a Finance / Planning / Analytical management position
- Must be able to manage multiple priorities in an efficient/timely manner
- Possess good written and oral communication skills
- Excellent strategic and creative thinker
- <u>Travel of 3-4 days in length to various sites around the country to meet with regional, site and program leaders approximately 5-8 times a year</u>

## **Benefits**

A career at Wyndham offers you great benefit opportunities with a competitive package of salary and bonus, benefits and recognition. In addition to great employee discounts on such travel related areas as hotel & lodging, car rentals & other goods & services, you will receive:

- Medical/dental and vision care plans
- A 401(k) program that matches dollar for dollar up to 6% of salary (to government max)
- Programs that include Flexible Spending Accounts, short & long term disability, life insurance & educational assistance amongst others

Along the way, you will have an opportunity to contribute to improving the world around us through our volunteer efforts and global sustainability program, Wyndham Green. Come and be part of One Family, One Team, One Company . . . Wyndham